

Teal, Lost Land and Ghost Lakes Improvement Association, Inc.

Executive Board Meeting Minutes: June 6, 2026 - 10 am Town of Spider Lake Town Hall

John Wittenberg officially opened the Executive Board meeting at 10:00 am. Welcome to our first annual QLIA Open Board Meeting. Kevin Kroll, QLIA President, called the meeting to order.

1.0 Treasurer's Report

1.1 Update on 2026 budget

Our budget is posted on the website at Quiet Lakes Improvement Association.

The Wisconsin Department of Natural Resources is starting the process of reimbursing the QLIA for our grant expenditures. The total amount to be reimbursed is approximately \$65,000. We hope to receive the funds in the next 60-90 days.

Perry also referenced a slide which outlined the budget, current checking funds and CD balance, or current balance is \$122,493.

1.2 Current Dues and Donations Totals YTD

Dues to date and donations year-to-date were outlined.

1.3 Certificate of Deposit Renewal

The topic of discussion was around the current CD the QLIA has that is coming due.

Questions/Comments:

It's Important to keep some money fluid for any unknown and unexpected expenses.

Craig Pagenkopf made the Motion to renew CD

Kevin Kroll, Seconded the Motion

All Approved to rollover CD

Motion Passed

1.4 Education grant funds update

1.4.1 Could be used for mailed brochures for fundraising and shoreline education.

Craig went over the grant and also provided updated information and history regarding the grant. QLIA applied for the Educational grant in 2024. We held several education events throughout the summer including the educational and fundraising event the Seivert family hosted at their home last June.

Unfortunately, one of the requirements of the education Grant from the WDNR is for us to print our education materials and mail them out to our membership. We know that this sounds antiquated, but it is their requirement.

2.0 Lake Projects and Updates for 2026 - Craig Pagenkopf

2.1 Lake consultancy contract with Flambeau Engineering and Timeline for 2026.

The Board recently went through a box of records that haven't been looked at for quite some time. A file was found with information and history regarding the Teal Lake dam. A question was asked about the location of the dam. Craig indicated that it is South of Highway 77 on Highway S, and was built by loggers in 1935.

The QLIA has held the permit since 1954. Since we are the permit holders, the QLIA is liable for keeping the dam up to date and inspected.

Our Board has been in contact with the USDA Forest Service to see what needs to be done to keep up our permit and our due diligence regarding upkeep of the dam.

As holders of the dam permit, one of the responsibilities and requirements is to measure the water level yearly. The last water level measurements were taken in 2000. We have made inquiries to a Survey Company requesting their assistance to come out and measure the water level.

Flambeau Engineering out of Park Falls was chosen as our new Lake Consultant because they are specialists when dealing with dams. They also offer other services including shoreline restoration which the QLIA has begun to investigate for our lakes.

The current permit expires in 2035. What happens next? To begin with, the QLIA needs to start monitoring water levels, but first need to get a base water level measurement. Then work needs to begin on the required documentation, including an Emergency Plan in case the dam would fail and an Inspection Schedule which is to happen every 5 years.

More information will be forthcoming regarding the permit and dam in the months to come.

Questions/Comments:

When was the old dam torn out? Nobody knows and we are still looking for information.

2.1.1 Teal River Dam Assessment

As we have now discussed, the dam needs to be a priority for the QLIA. The USDA Forest Service is happy that we called them and is very much on board in helping us to meet the requirements.

If the dam were to be removed, we would lose approximately 3 feet of water. Property values would definitely decrease and the channel between Teal and Lost Land Lakes would become basically a creek.

Questions/Comments:

When did the QLIA take over the dam? A permit was issued to QLIA in ??.

Who owns land? The U.S. Forest Service

Are there new standards, or do we just maintain the dam, and is this going to be a major expense? It was agreed that we all want to improve the dam.

We need to show our due diligence regarding keeping the dam and be 100% in compliance. How are we going to do this? We will continue updating the Forest Service with photographs and keep them informed of our progress.

Should we renew the permit? Should we let it expire and abandon our responsibility, should we budget money for repairs, start a new fund for the dam or work to gain approval to get larger boulders?

Comment from Mike Wheeler...There is a number on the plate located at the dam. You could take the number off of the plate and calculate the age. The Pin is the high water mark, established by the DNR.

Does the dam leak? That is why we need to hire an engineering firm in order to get an evaluation and documentation to present to USDA Forest Service.

What would be the impact of raising the overall level of the lake? We cannot raise the level of water above the designated benchmark or some other approved water level. A level of 94.61 or something close to that level. We will work to learn and understand more in the future.

Flambeau engineering can assess how much water is coming in and going out. We will get the answer to these and many more questions and then come back to membership.

Other ideas? Bob Capes asked about our liability regarding the dam. Bob suggested we look in to insurance. If we were to give it back to the USDA Forest Service, would they then be liable? If we hold the permit, we are legally liable. That is also why we need to have an emergency plan in place, with a designated contact person in case of potential dam failure.

Timeline for this project? The surveyor will cost approximately \$500 and we have made a contact and waiting for a response.

Do we need insurance for the dam, considering we are liable for damages? Yes, since we are liable, we need to gather information regarding obtaining insurance for the dam.

Do we keep the dam as a priority? Yes, if we lose the dam, we will then have other issues to deal with..

The Executive Board decided to work with Flambeau Engineering. They have worked with us previously, have expertise in dams, can perform our bed mapping, and have completed shoreline assessment with other surrounding lakes.

Craig stated that without our membership contributions, we could not do what we have done to date. Funding is coming back from the WDNR Surface Water Grant and the education grant, and this money can help us out with the dam and assessments.

2.1.2 Shoreline Assessment Plans

See brochure from Wisconsin Department of Natural Resources. Shoreline health and preservation was a hot topic at the Lakes Conference in Stevens Point.

We want our members' opinion regarding planning the assessment. This assessment will also include the Teal River.

Craig has a slide depicting lake frontage. There is an area called the Littoral Zone which is where the sunlight no longer penetrates to the bottom of the lake. This Zone supports 80% of the life in our lakes. If this Zone starts to disappear, this would affect everything in the food chain endangering the fish at all levels of water (see slides). Full presentation will be posted on our website.

In order to have an effective shoreline, there should be a 35 foot setback corridor between the lake and your property, per the WDNR and the Town of Spider Lake.

What types of plants and trees would be recommended for this 35 foot corridor? Craig showed a slide with recommended plants for our Zone 3 Hardiness Area (see slide).

There are a few local green houses which sell shoreline plants and do shoreline landscaping. Winter Greenhouse and in Cable, Cable Plantscapes.

All of these slides and information will be posted on our website at Quiet Lakes Improvement Association.

Questions/Comments:

At what depth is the Littoral zone? It begins at the shoreline and stops where the sunlight no longer penetrates to the lake bottom.

Craig indicated that we can have Natalie Erler and Tim Sidel come out and evaluate property shorelines to see what needs to be done to improve and protect your shoreline and property. The last shoreline assessment was done in 1990. If anyone has pictures it would be great to have them to compare the 1990 shoreline to shorelines in 2026.

The QLIA will be applying for grants and individual property owners can apply for grants as well through the QLIA.

Craig asked the members attending if this is something we want to pursue. He asked those who approved to please raise their hand. Overwhelming, the members agreed to pursue the shoreline restoration work for our Quiet Lakes.

Please remember the QLIA cannot enforce or require our Quiet Lake property owners to restore their shorelines. But, we need to remember that our shorelines are very important and they play a crucial role in avoiding soil erosion, lake quality and fish habitats.

The plan is to move forward, gather further information including funding/grant resources. We will then get official approval from our members.

Questions/Comments:

Would individuals need to request the evaluation and then they will come out and assess your shoreline?

Do we prioritize those shorelines that need immediate attention?

Craig stated that the shoreline evaluation and assessment will be completed for all three lakes including the Teal River. We are looking into getting grants, but we need to remember that grants are not guaranteed.

Shoreline assessment and development gives our organization more clout and credibility with the WDNR because it shows we are serious about being good stewards of our Quiet Lakes and are willing to go the extra mile to keep our lakes clean, clear and quiet. The WDNR looks more favorably upon these organizations and tends to give these organizations the grant dollars.

Lisa Carpenter asked if a shoreline assessment list will be created and turned over to the County for their review. Craig said this is not our intention.

Kevin Kroll, Board Chair, excused himself from the meeting at 11:20.

Craig reminded everyone that we have new QLIA T-shirts for sale and you can buy one today at the meeting.

We also have a new logo that we will be using for our giveaways and T-Shirts. We have a new pennant flag for our Tier Donation Members. Blue Pennant is for contributing \$250 or more and the gold pennant for those who donate \$1,000 or more. .

As stated, the new logo will be used for our giveaways, T-shirts and merchandise, but the Loon logo will remain as the logo is included with our legal name and will continue to be used on our legal documents.

Once the T-shirts are sold out, we are planning on purchasing hoodies and SPF shirts. What does everyone think about this? Members really liked the idea of having the addition of SPF shirts and hoodies.

The QLIA has also purchased scratch pads that will be handed out to our members at the Annual Meeting.

2.2 Completing the Education Grant with Megan Sorensen with NWRPC

We will continue to work with NWRPC to complete the surface water grant and the education grant.

2.3 Volunteer Citizen Lake Monitoring CLMN on all lakes - Plan for Ghost

Craig showed us a slide with aquatic invasive species listed (see slide). Be on the look out for these plants and species. Please let us know if you are finding any of these types of invasive plants.

Lisa Carpertenter pointed out that on Green Point there are piles of snails and they can be dangerous for our pets. Craig asked Lisa to send the information, including pictures and we will inform the property owners.

Curley leaf Pondweed is something we really need to start looking for in our lakes. Curley Leaf is just as bad as Milfoil!

2.3.1 Current CLMN volunteers Michelle Keil and Carol Jarzyna for Lost Land and Teal Lakes

No comments on this topic at this time.

2.4 Status of WDNR denial for Steamboat Bay treatment

On March 25, the Board met with Jamie Vandenberg from the WDNR. Jamie stated that shoreline assessment of our lakes is highly recommended for the Quiet Lakes (see slide).

One of ProcellaCOR's benefits is the drift and spread of the chemical because of the water currents. The company that distributes ProcellaCOR is saying that at this time it does not kill any aquatic plants or fish that they know of.

Unfortunately, the DNR is calling our proposal "a whole lake treatment" because of the drift and spread of the chemical and they are not willing to give us a permit because they do not want to overtreat our lakes with chemicals.

The QLIA applied for the additional treatment anyway for Steamboat Bay. We really pushed hard for this permit in Steamboat Bay because the water flows directly out of Steamboat Bay and then is pulled through the channel into Teal Lake.

The grant that we submitted for Steamboat Bay was to treat 10 acres and the permit was denied. We plan to closely monitor the bay area this year and bring back the findings to the WDNR. We need your help by sending us photos including detailed information. We need good, concrete information to provide information to the WDNR.

Questions/Comments:

If Steamboat Bay gets bad, we still have the Ecoharvester to use if needed. Yes, we can use the harvester, but would still need to get the necessary permits to use the harvester.

Craig thanked our QLIA once again. We are in the best financial situation in our history. We need to realize that our current needs and requirements are not the same as they were in past years where the priorities were more social, including the Annual Picnic and placing the buoys.

The cost to execute current plans is \$65,000 per year. This information is posted on our website at Quiet Lakes Improvement Association.

2.5 Status of the Work Pontoon Boat.

We are very grateful that we were given the work pontoon. Unfortunately, it needs a new engine. The current motor is a very old 25 horse, 2 stroke. The engine is not reliable, leaks oil and gas and needs a new starter.

Craig thanked Adam for his assistance in placing the buoys this spring. We needed to replace a few of our buoys which cost approximately \$1,400, those were installed this spring.

We also will get pricing and quotes for a new motor for the work pontoon. Amy Jo Wittenberg suggested making a motion now to purchase a new motor. Then we could move forward with the research and quotes.

John Wittenberg made the Motion to move forward with purchasing a motor for the work pontoon

Perry Cowan Seconded the Motion

All approved—Motion passed

3.0 Annual Meeting & Election July 11, 2026

3.1 Vice President and Treasurer positions are up for election.

3.2 Two people have requested to be on the ballot for the upcoming election:

Craig Pagenkopf: Vice President (incumbent)

Perry Cowan: Treasurer (incumbent)

3.3 If Members cannot vote in person, they may request an absentee ballot today in person or email pncowan@gmail.com to request one be sent to your preferred address.

3.4 Complete absentee ballot process procedures and voting details are available at the quietlakes.org website and also print outs are available for your review.

4.0 By-Law Changes for Annual Meeting

Membership will be voting on seven proposed Amendments to the Articles of Incorporation and Bylaws at the QLIA Annual Meeting on July 11, 2026.

Craig asked if there were any questions on by law changes?

Absentee ballots available when you leave today.

Based on ARTICLE 11: in the current QLIA Bylaws regarding changes or additions to existing Bylaws. These Bylaws may be amended at any meeting of the Association, provided that an email notice is given to the general membership (unless an email is not in the QLIA file) at least thirty (30) days in advance of the meeting at which action is to be taken, and that a two-thirds majority of the members at such meeting, a quorum being present, approve the action. Proposed changes and amendments to the QLIA Bylaws:

1. Contesting Election Results: any challenge to the results of a QLIA Board election must be made immediately after the votes have been counted and announced. The person challenging must be present and make the challenge themselves. A recount will be permitted only if the margin of victory is fewer than 10 votes. A recount will take place immediately. Contesting the results or challenges submitted after this time period shall not be considered.

2. Ballot Retention: all ballots and election materials shall be retained for thirty (30) days following the announcement of election results.

3. Notice of Intent to Run for Board Seat: any individual seeking election to the QLIA Board must submit a written notice of intent to run. Such notice must be submitted by the individual candidate and sent via email to 3quiet.lakes@gmail.com by the deadline established by the Board for that year's election. The deadline to announce is set at 75 days before the annual meeting each year. Receipt of the notice must be acknowledged by a current Board member for the candidacy to be considered valid.

4. With Board approval the Board can change misspelled and grammatical errors without a vote by the members. Changes and corrections will be noted in the next Board meeting minutes.

5. The Quiet Lakes Improvement Association, known as the Teal, Lost Land and Ghost Lakes Improvement Association operates as a 501c 3 corporation.

6. The Quiet Lakes Improvement Association, known as the Teal, Lost Land and Ghost Lakes Improvement Association operates on a fiscal year starting on June 1st and ending on May 31st as registered with the IRS.
7. Board Member Dues Requirement: All members of the QLIA Board of Directors must maintain membership in good standing. Failure to pay required dues by the established due date will result in automatic ineligibility to serve on the Board. If dues remain unpaid for 30 days after the due date, the Board may declare the seat vacant and appoint a replacement in accordance with Board vacancy procedures.

5.0 Annual Appreciation Picnic August 9th, 2026 - Boulder Lodge

5.1 Delicious Food, Cornhole Tournament, Annual Pie Auction

5.2 Welcome Wagon \$150

Information was given regarding the proposed new Welcome Packet from QLIA. This would include information from the QLIA, Hayward Chamber of Commerce, etc. The idea is to give our new residents a Welcome Packet welcoming them to our community, and providing them with information and contacts that would be useful to those who are new to our area. .

Craig Pagenkopf made the Motion to grant monies for the Welcome Packet
John Wittenberg Seconded the Motion
All Approved–Motion Passed

Questions/Comments:

Who is handing them out to our new residents and how do we know who is new to the area?.

Martha Cowan commented that if anyone would like to assist in handing out these Welcome Packets they can contact her or Liz?

Amy Jo Wittenberg indicated that the QLIA recently received the Assessment File from the County which lists all sold property information.

If any member knows of new residents, please email the QLIA with information. The QLIA will pass the information on to the Welcome Wagon group to get out and introduce themselves.

6.0 Next Meeting - Annual Meeting

July 11, 2026 is our Annual Meeting and election. The Board will update members on progress at that time..

Craig indicated that our membership growth is at 15%. As Craig has stated previously, we have 350 properties, and if there are 2 people per property who are members, that would be \$35,000.

We have significantly Increased our communication to members, but are also cognizant that we do not want to inundate our members with too many emails and communications. If you are not getting our emails, newsletters or communications, please make sure to update your email address with the QLIA.

A question was asked regarding the QLIA stance on property owners using model home trailers as their homes.

This is a Town of Spider Lake Ordinance. The QLIA does not have a stance on this as this is a town approved ordinance. The Quiet Lakes Improvement Association is not a political organization and doesn't intend to be as we are a designated 501C Organization, indicating we are not a political organization. This would be a Town of Spider Lake issue.

Town of Spider Lake Picnic will be held on July 5. Craig and a few QLIA members will be frying fresh chicken. Like always, we need volunteers and individuals to bake for the bake sale.

John Wittenberg Motioned that the meeting be adjourned

Craig Pagenkopf Seconded the Motion

All Approved—Motion Carried