A Brief History of Eurasian-water milfoil on Teal and Lost Land Lakes

What plants can teach us about a lake's health, and how they can guide management moving forward



Matthew S. Berg, Research Biologist saintcroixdfly@gmail.com 572 N. Day Road St. Croix Falls, WI 54024 715-338-7502



Specializing in Aquatic Plant, Mussel, Dragonfly and Bird Surveys Habitat Assessment and Endangered Species Mitigation



Founded in 2002

Working on over 350 lakes since 2006

Worked on over 100 different lakes in 2024

Lake Management in Wisconsin

Using Plants to Help Understand and Improve Our Waters

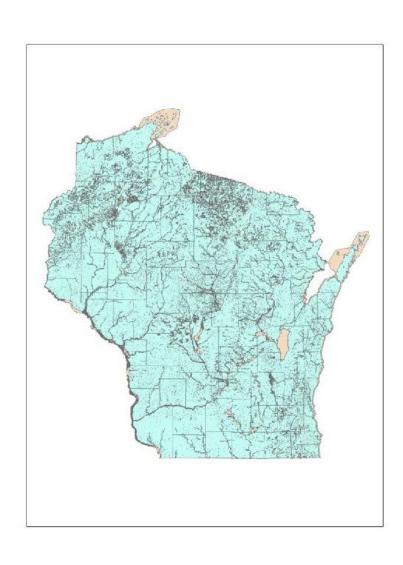


Wisconsin's
Natural Lakes
formed in the
wake of
receding
glaciers

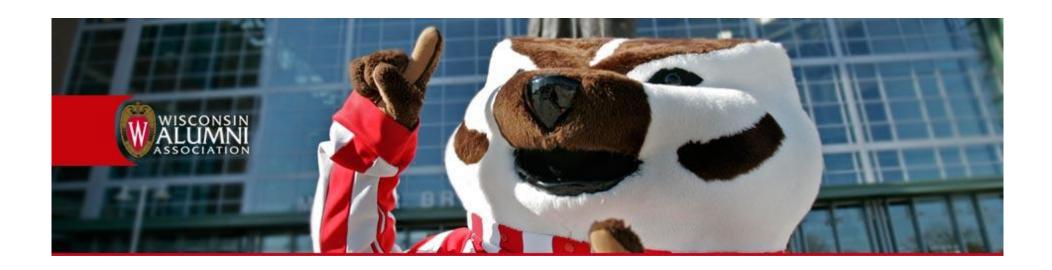
Today in the State of Wisconsin

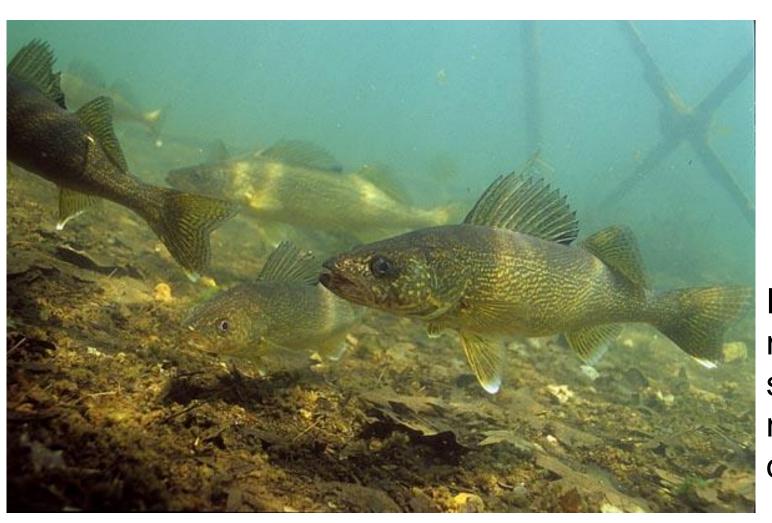


We have over 16,000 Lakes



How about that Minnesota?!?





Fish swam up rivers from the south and repopulated our lakes



Plants quickly established in these new areas creating rich habitats





With a Healthy
Plant Community,
We have a
Vibrant
Ecosystem

Lake Biologist Specializing in Plants – Conduct Surveys to



Why survey a lake's plants – In other words, what value does this bring to a lake association?

Lake Management

Weeds!! What good are they?



What does a plant need to survive?

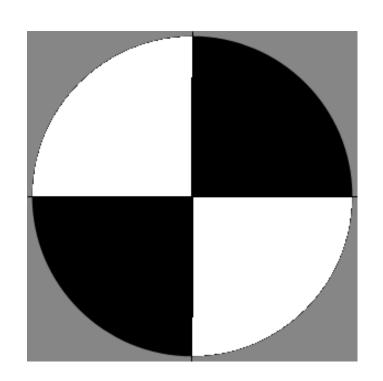


Plants need light to photosynthesize and make sugars





This can be difficult in a lake with poor clarity.

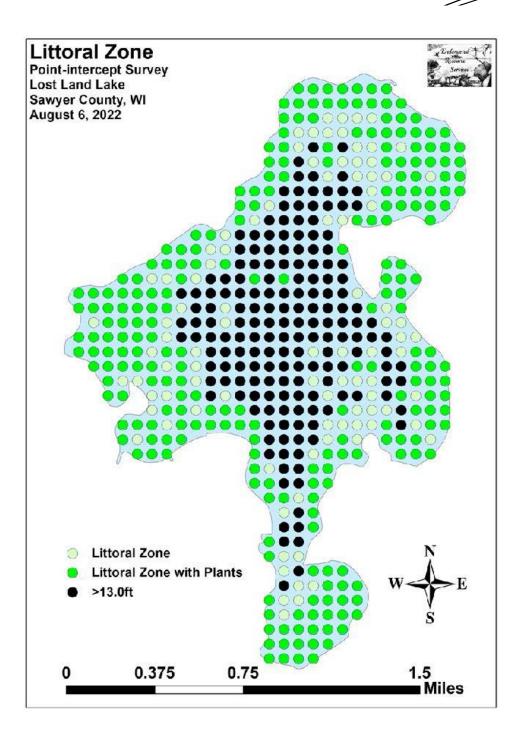


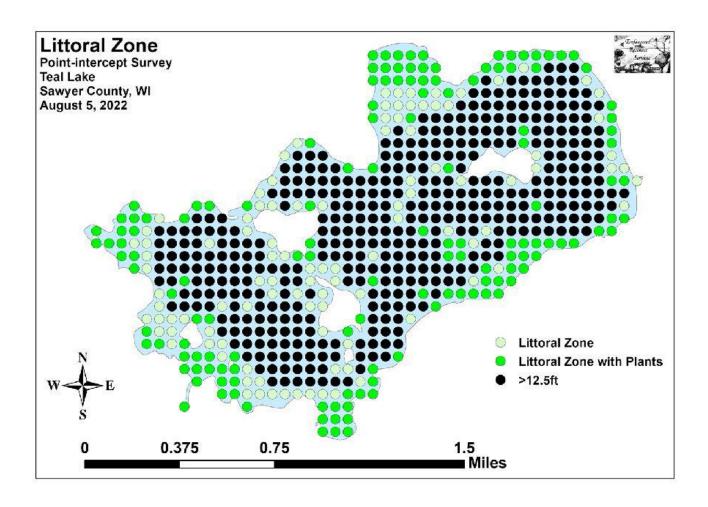
How is your lake's clarity?

What ever your Secchi value is, you can expect plants to grow 1.5 to 2.5X that depth.

Littoral Zone

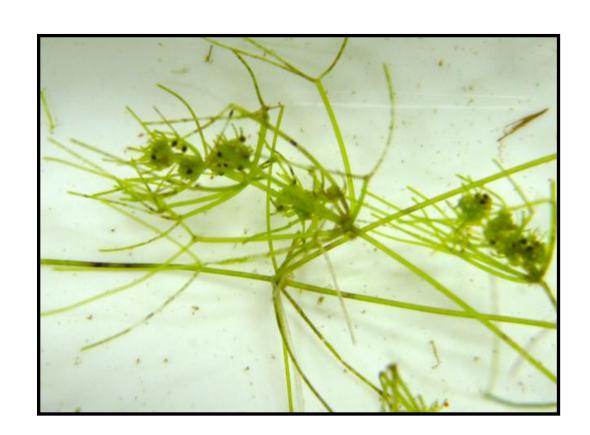
The depth to which plants can grow in a lake







Deep submersed plants (13ft+)



Deep submersed plants (13ft+)

And Nitella Usually last species to disappear



Mid-range submersed plants (6-1

Large-leaf pondweeds



Mid-range submersed plants (6-1)

Northern water milfoil



Mid-range submersed plants (6-1

White-stem pondweed

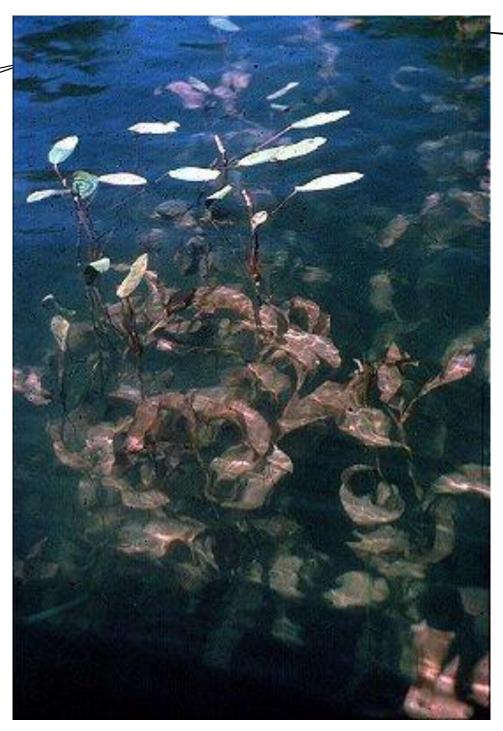


Mid-range submersed plants (6-1

White-stem pondweed



They provide hunting habitat and cover for game and bait fish alike



These "pondweeds" make up the bulk of rooted plants (macrophytes) on most lakes





Floating-leaf plants (0-5ft)

White water lily



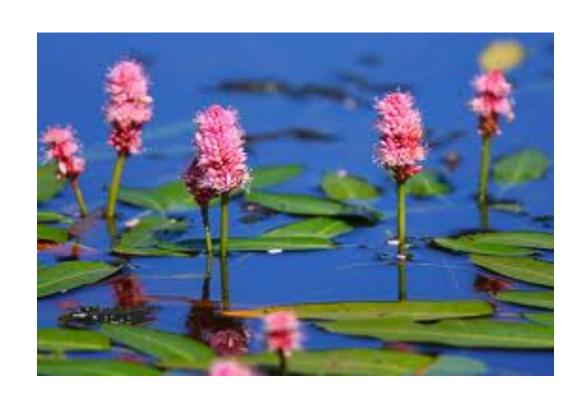
Floating-leaf plants (0-5ft)

Spatterdock



Floating-leaf plants (0-5ft)

Watershield



Floating-leaf plants (0-5ft)

Water smartweed

These floating canopies are used for shelter by bass and panfish



Emergent Species

Bulrushes

Emergent Species

Pickerelweed



Shoreline plants provide cover for amphibians...





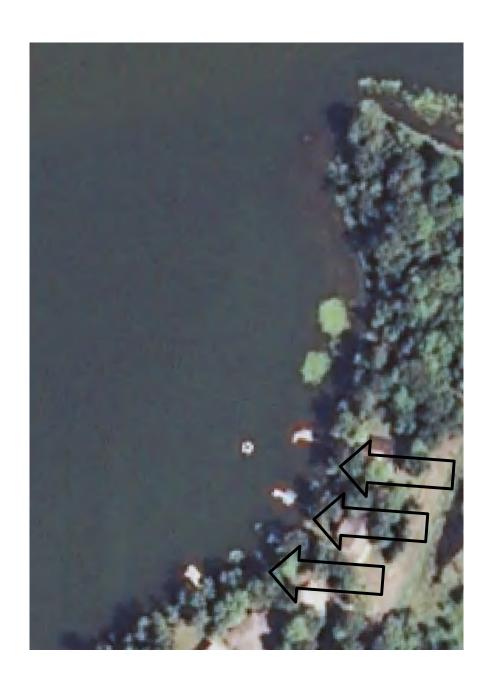


And a place for their predators to hunt...





Ultimately, their complete removal results in a very real loss of property.



Ultimately, their complete removal results in a very real loss of property.



All of these macrophytes provide food for aquatic insects and other invertebrates low on the food chain

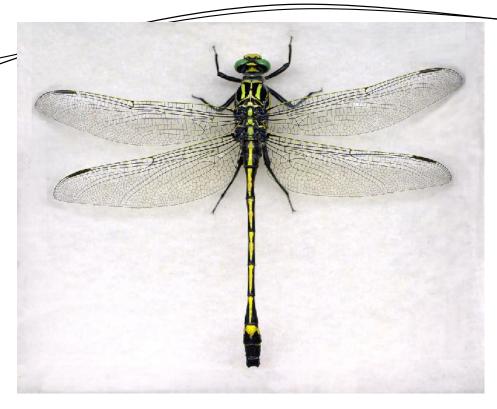




Without these tiny herbivores, aquatic insect predators would starve







And we would never get to see them as adults



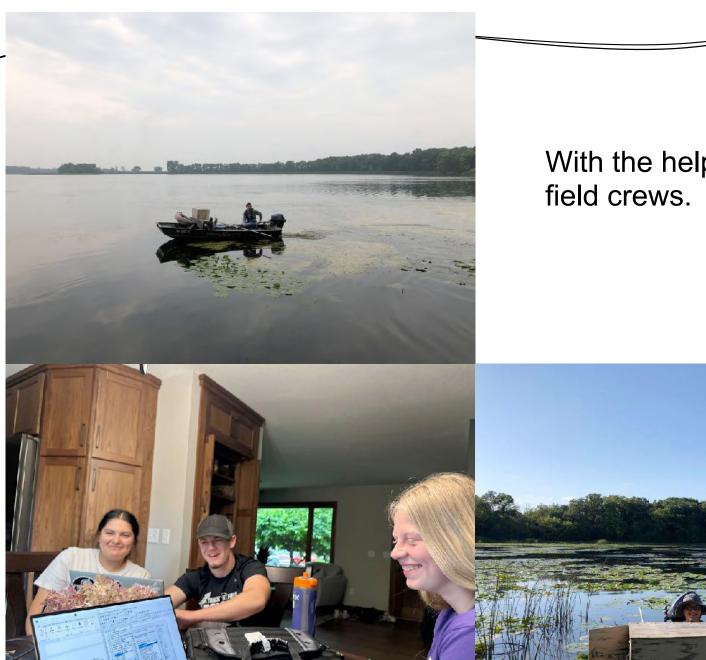
Lake Management

• First surveyed the lakes in 2022

• Goal of determining how EWM levels had changed since first surveys in 2016

• Update the lakes' Aquatic Plant Management Plan

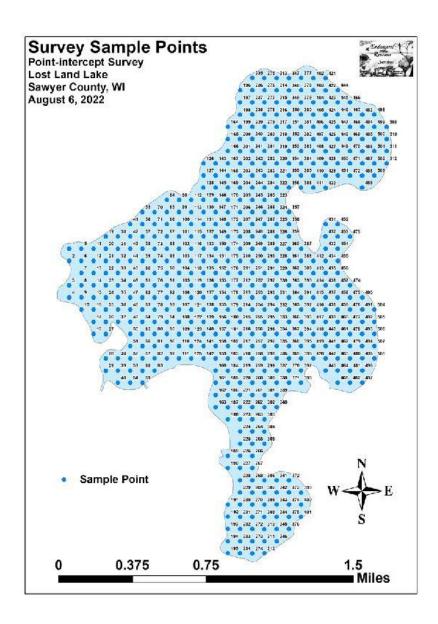
1. Health of native plants – What species are most common? Is the community rich? Diverse? Healthy? Suffering? Improving? Declining?



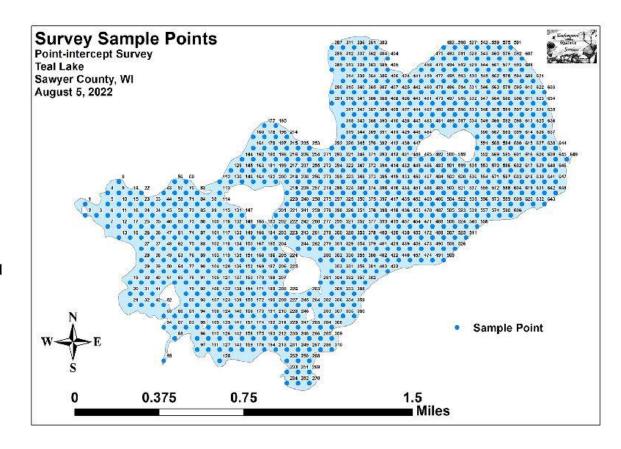
With the help of my trusty field crews.



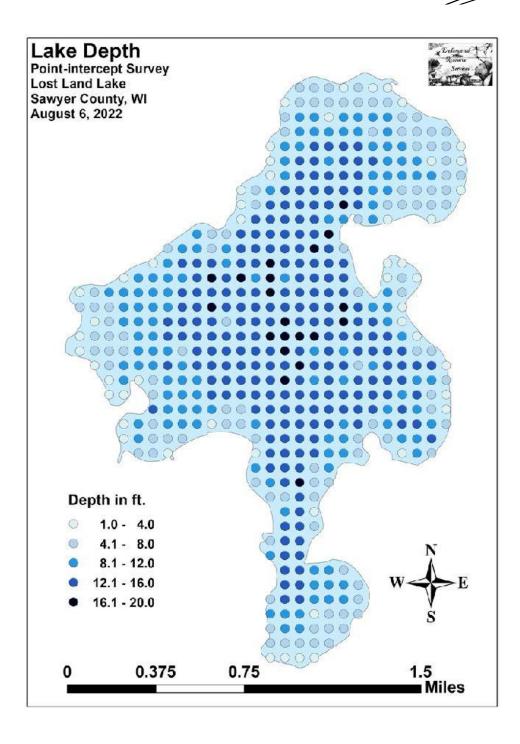
 Rake Survey at WDNR Generated Grid– Lost Land Lake–
 points
 apart



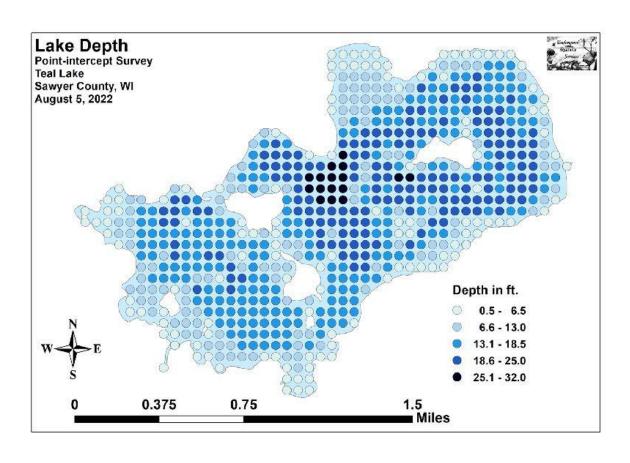
Rake Survey at WDNR Generate
 Teal Lake–
 649 points
 80m apart



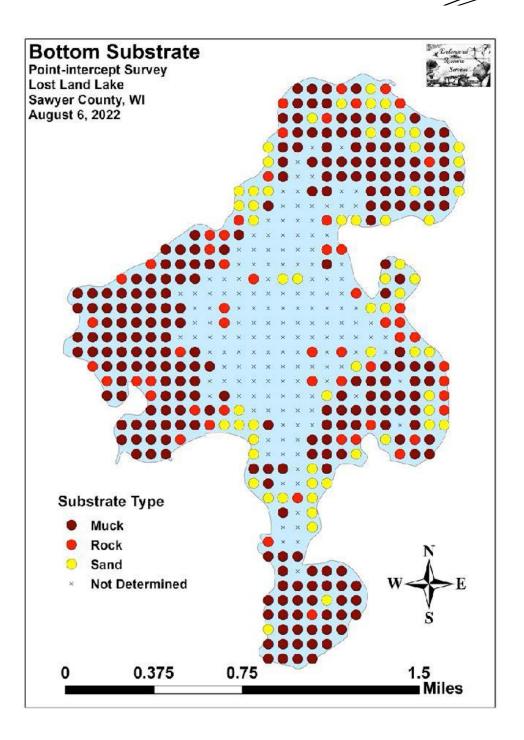
1. Depth



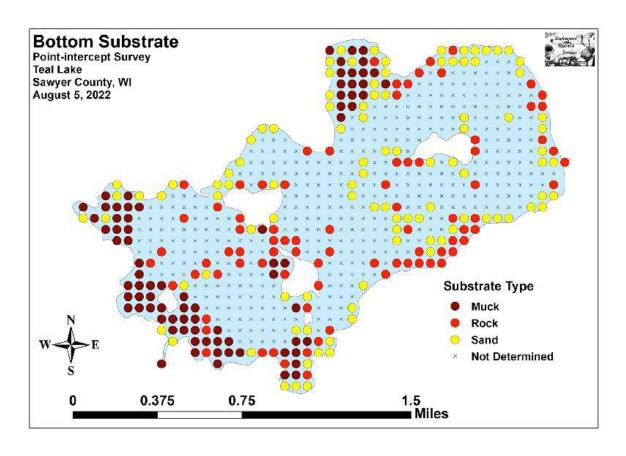
1. Depth



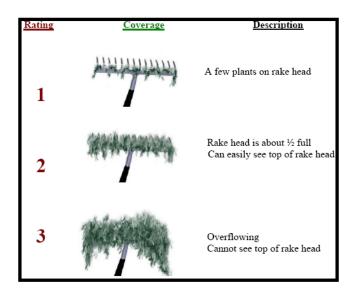
1. Bottom Substrate Type

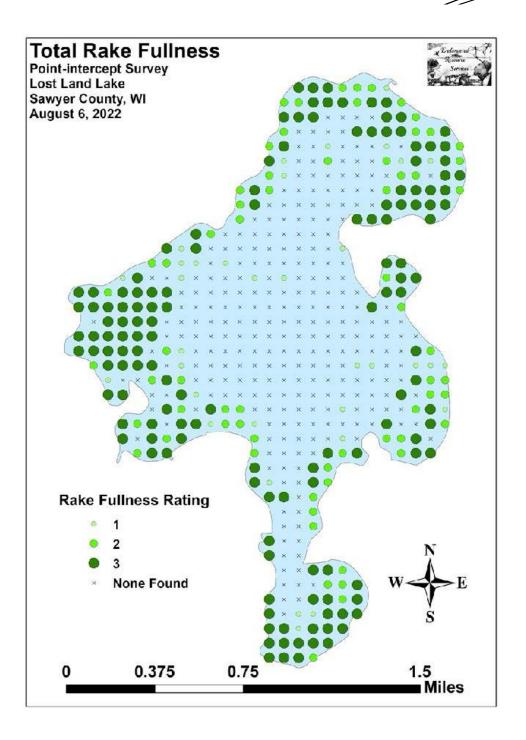


1. Bottom Substrate

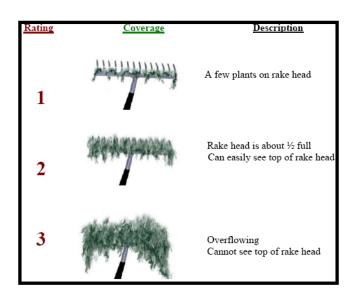


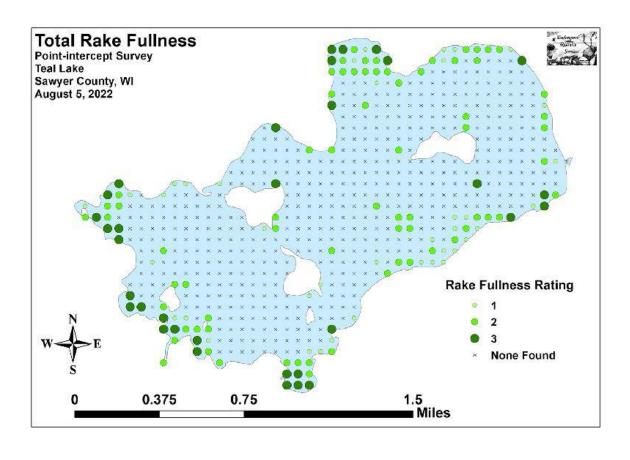
Rake Fullness (Plant Density)



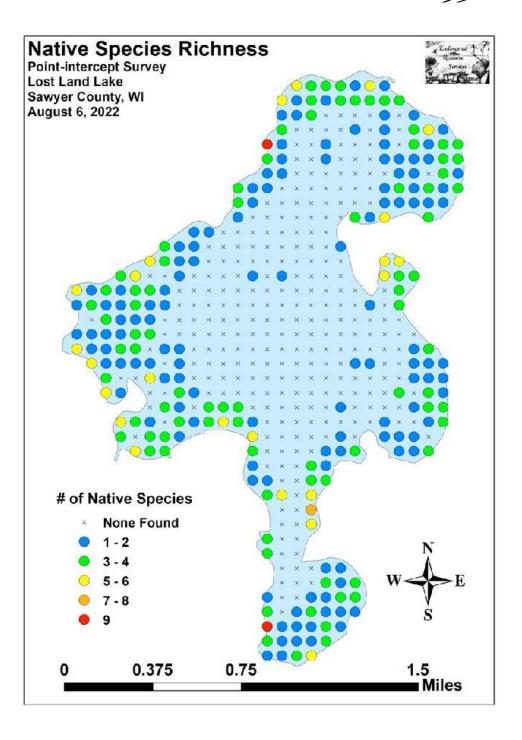


Rake Fullness (Plant Density)

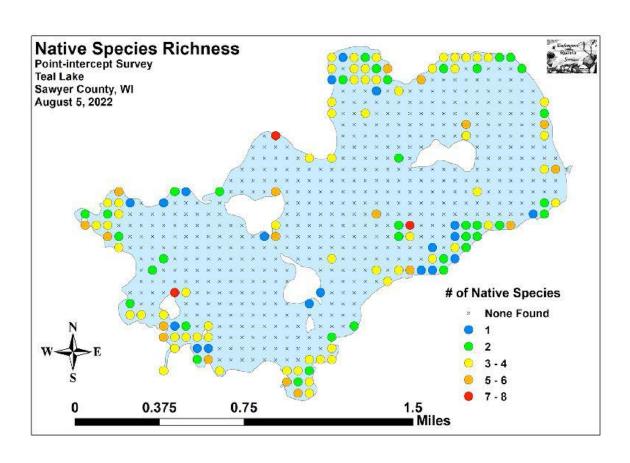




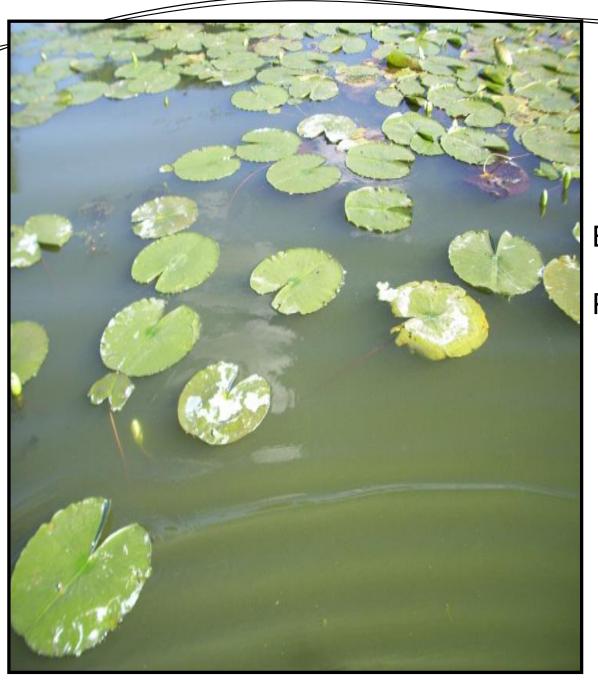
Native Plant Species Richness



Native Plant Species Richness

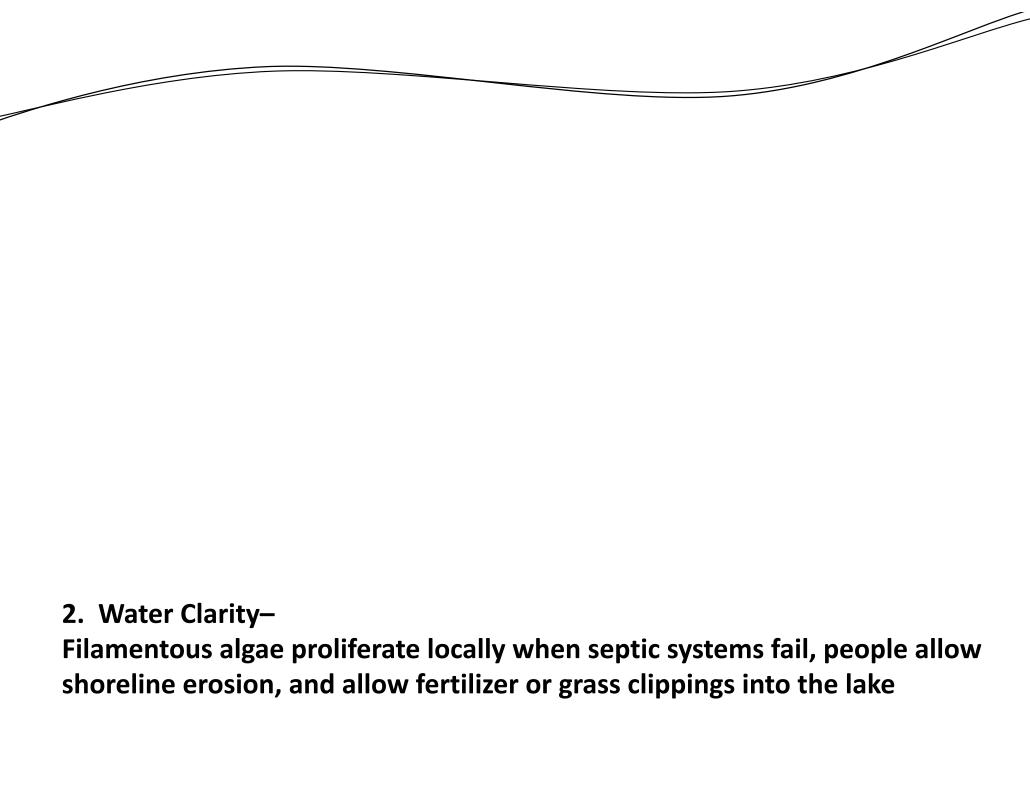


2. Internal Challenges – Water Clarity – Plants absorb nutrients from the water – if you don't have them, you lose



Blue-green algae blooms

Pet Death from toxins





Natural Shoreline



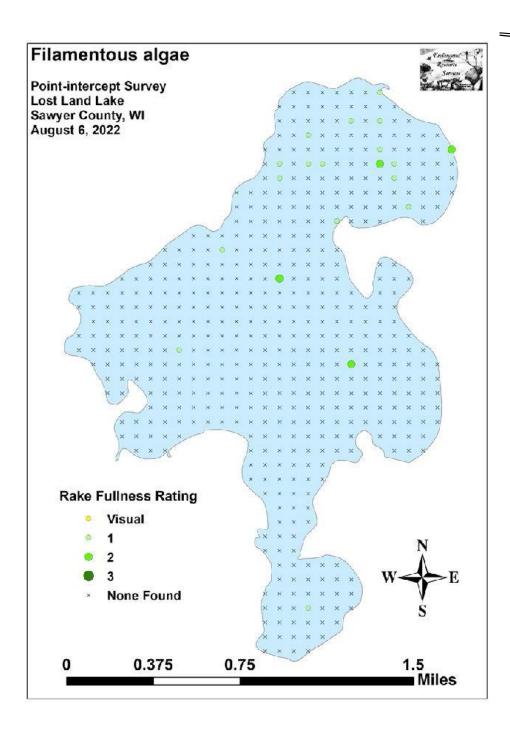
Mowed Shoreline

Notice the mat of algae in front of this property



Stripped shoreline

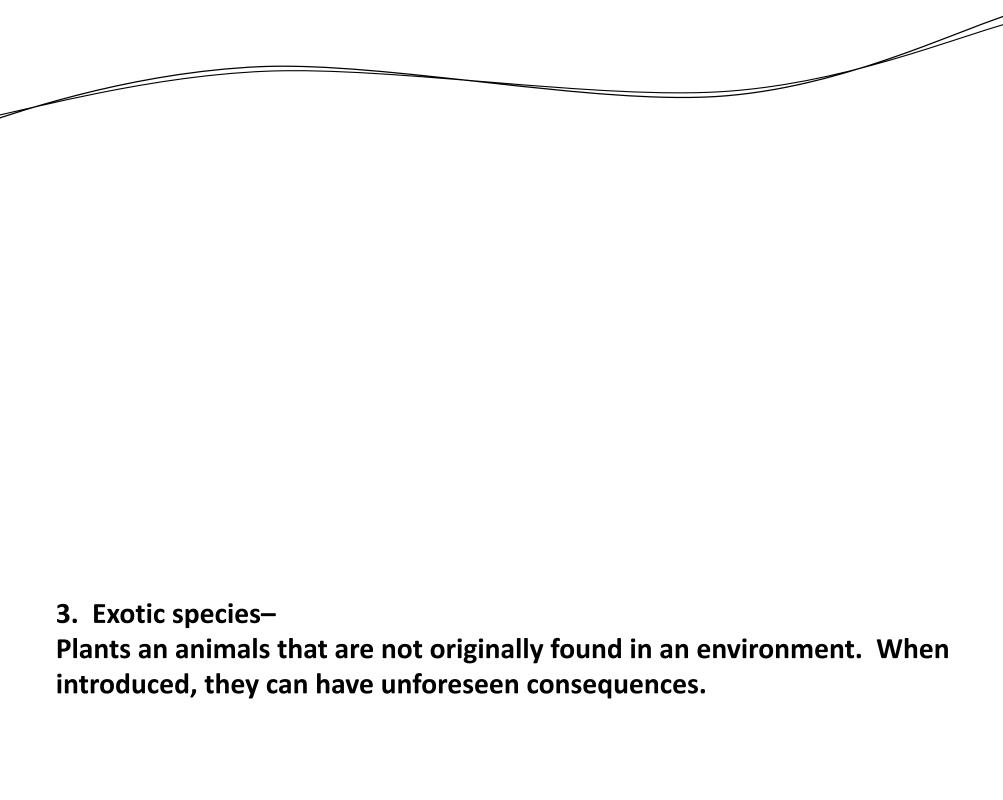
Erosion of shoreline = algae fertilizer



Notice Filamentous is rare in the Quiet Lakes

Notice Filamentous is rare in the Quiet Lakes – None in Teal ©

3. External Challenges – Preventing Exotic Species– A growing threat to recreation, the environment, jobs and property values in Wisconsin



Why all the concern?



With few diseases, predators or competition, AIS reproduce out of control.





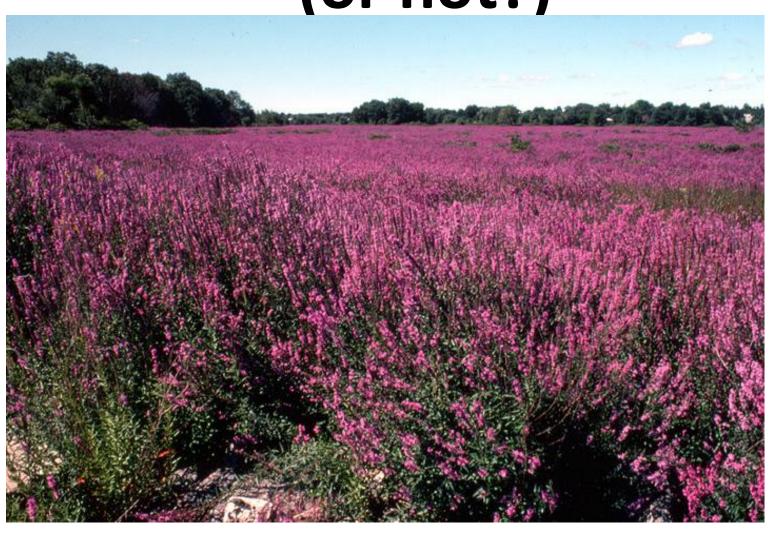




In the presence of these invaders, our local ecosystems



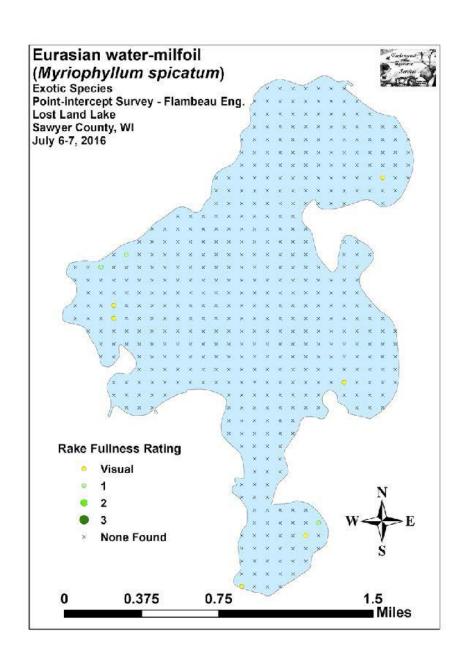
can be completely overrun (or not?)



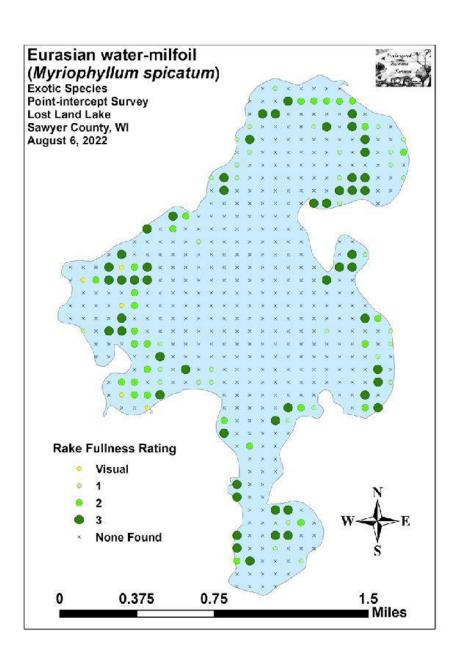
Eurasian water milfoil



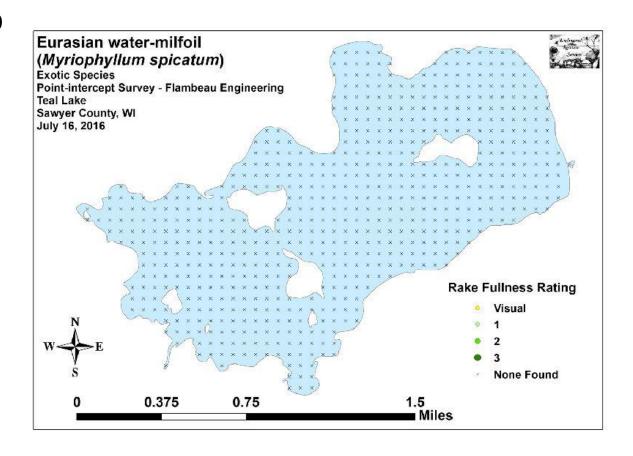
3. EWM Distribution in 2016



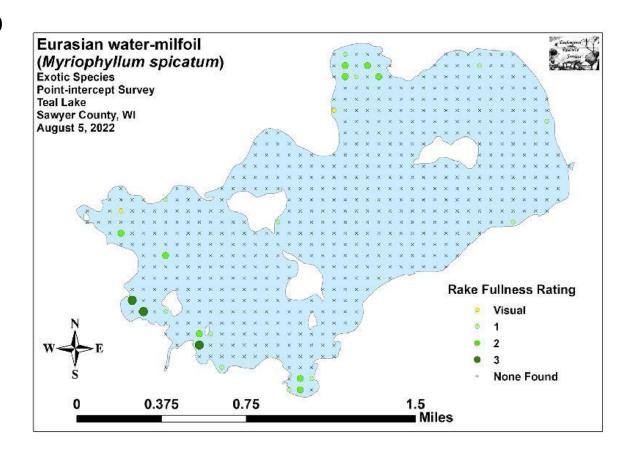
3. EWM Distribution in 2022



3. EWM Distributio in 2016



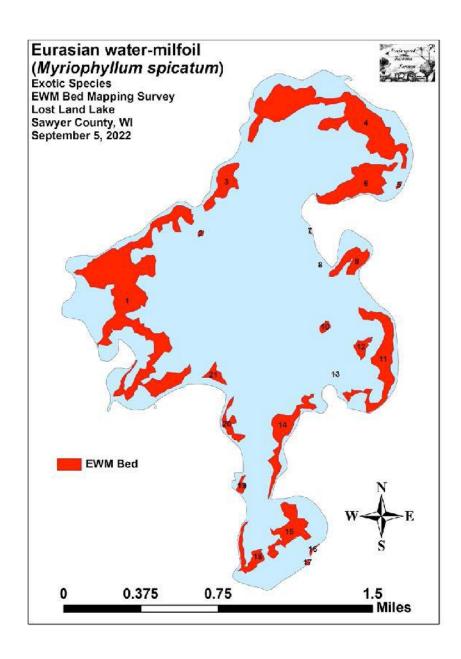
3. EWM Distributio in 2022



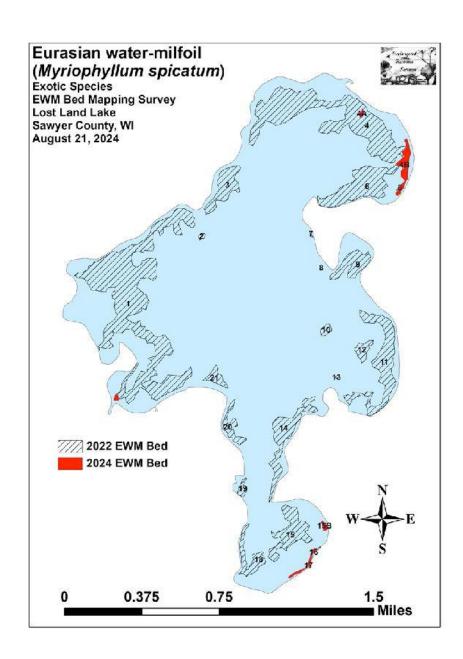
7. EWM Distribution in 2025



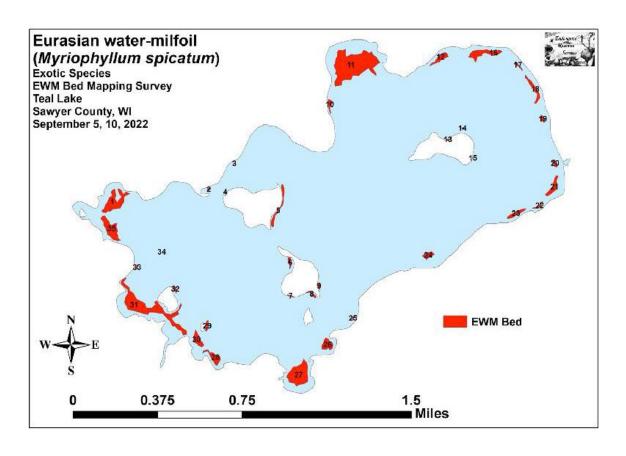
3. 2022 EWM Bed Mapping Survey 21 Beds – 263 acres



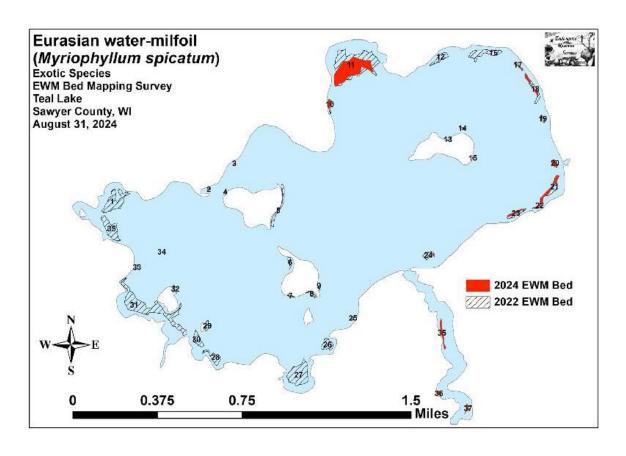
3. 2024
EWM Bed Mapping Survey
5 Beds – 7.26 acres



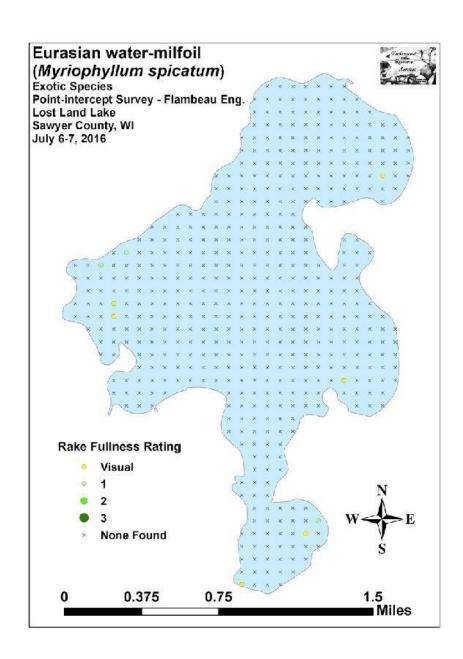
3. 2022 EWM Bed Mapping Survey 35 Beds – 44 acres



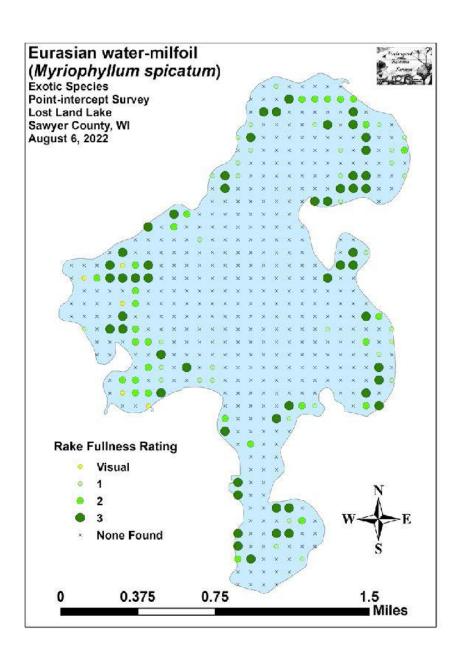
3. 2024
EWM Bed Mapping Survey
11 Beds – 10 acres



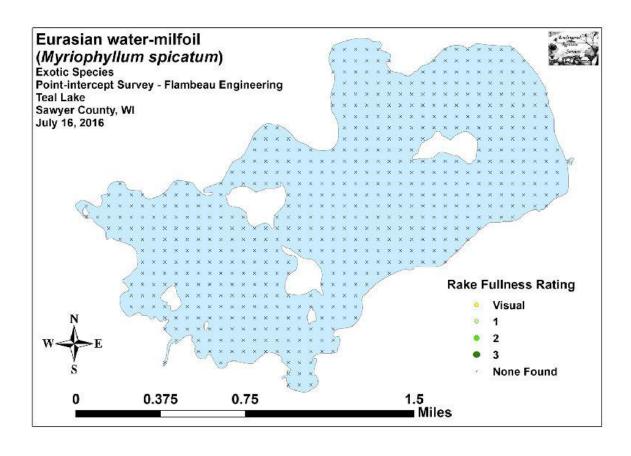
3. What changed?



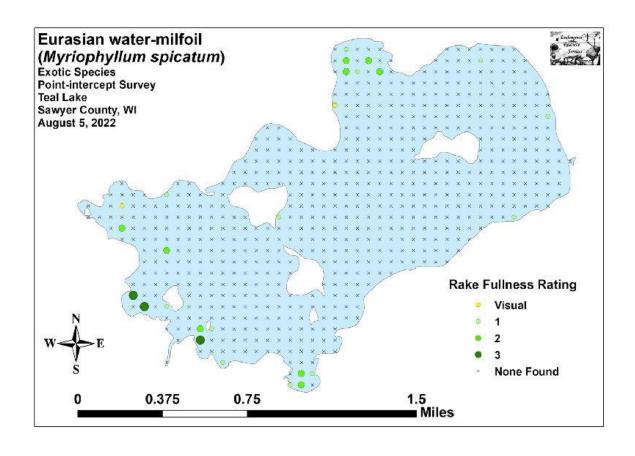
3. What changed?



3. What cha



3. What cha

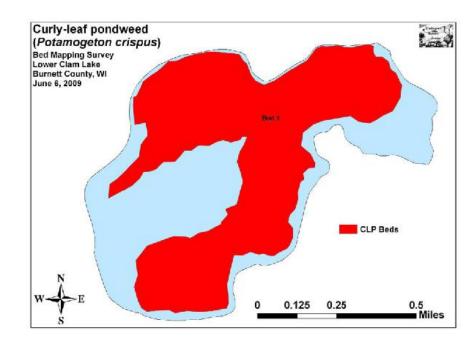


Harvesting spreads EWM fragments

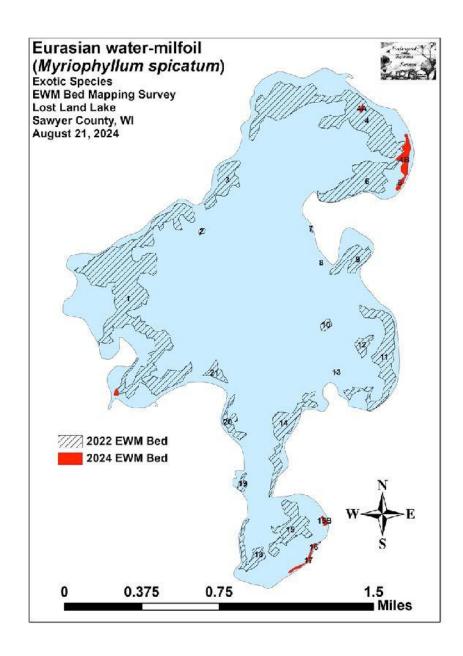


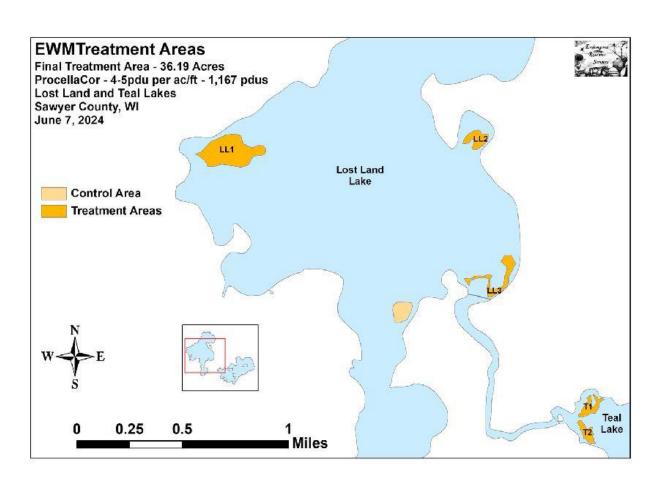




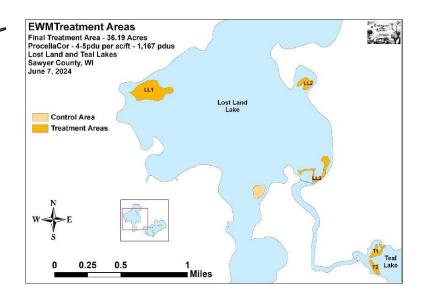


3. What Changed?

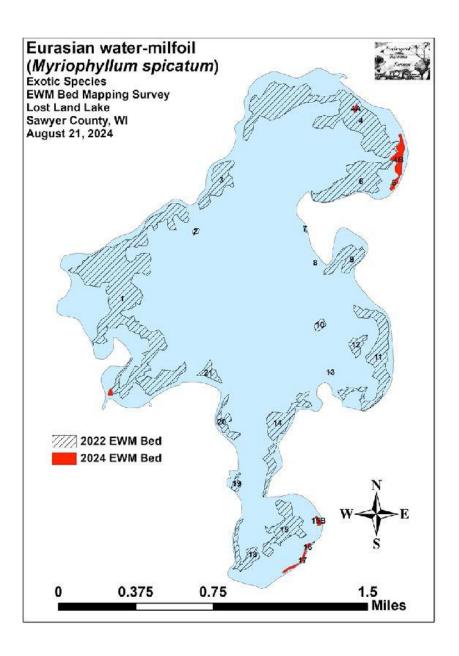


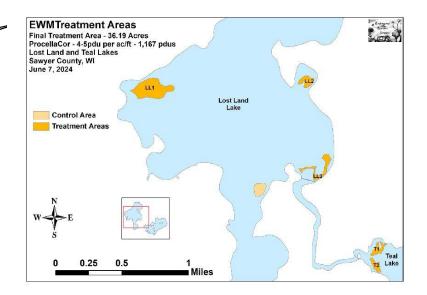


3. What Chan



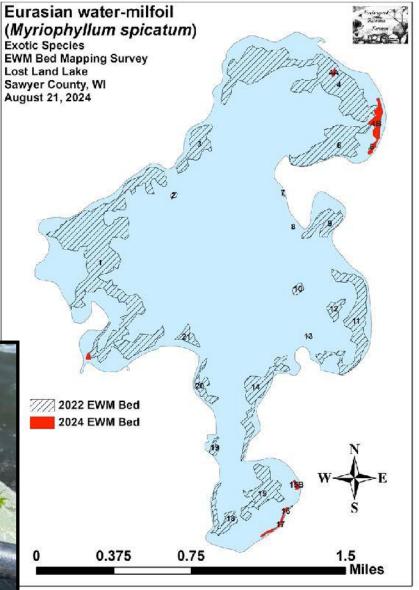
3. What Changed?



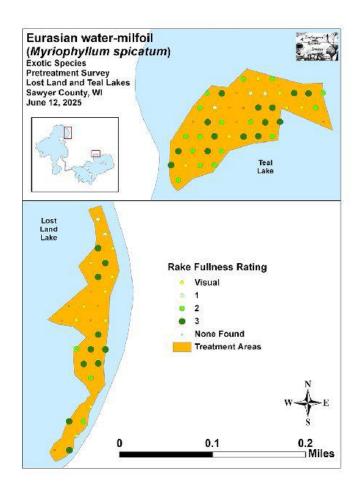


3. What Cha



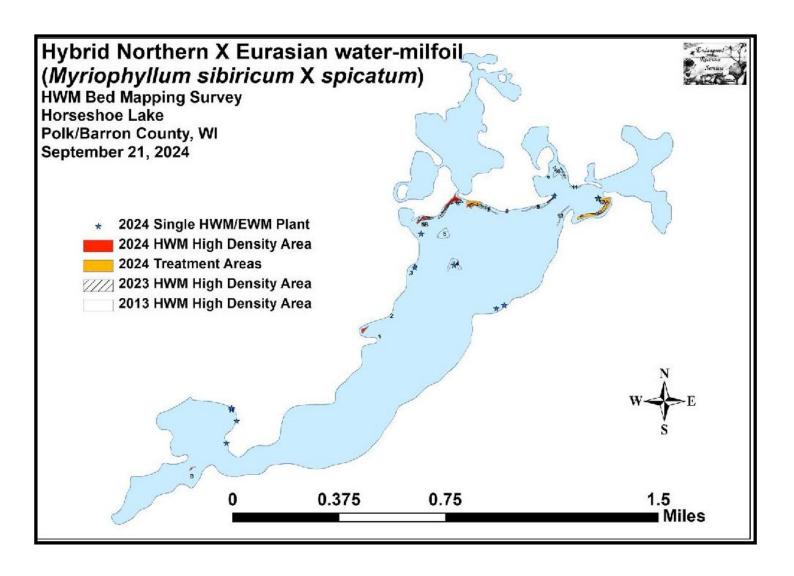


3. 2025 Treatment

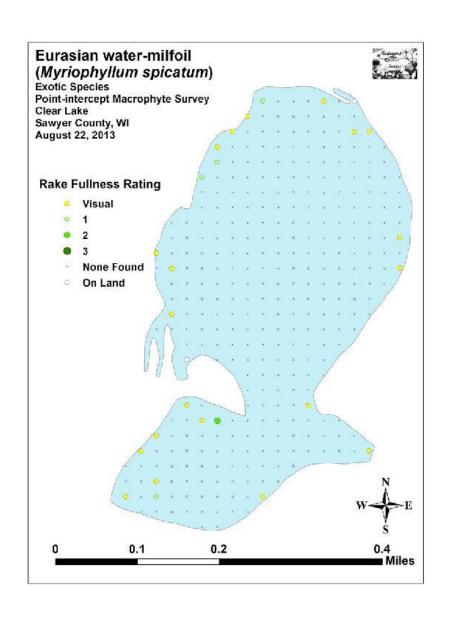


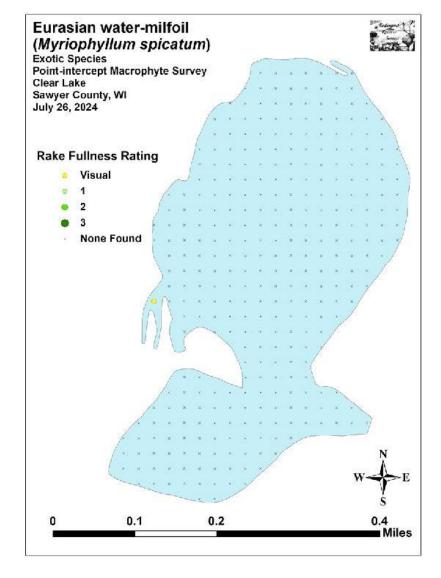
4.	Assess impact of management on lake over time—

Should herbicides continue to be used?



Some of my clients have had amazing success.





Some of my clients have spectacularly failed.

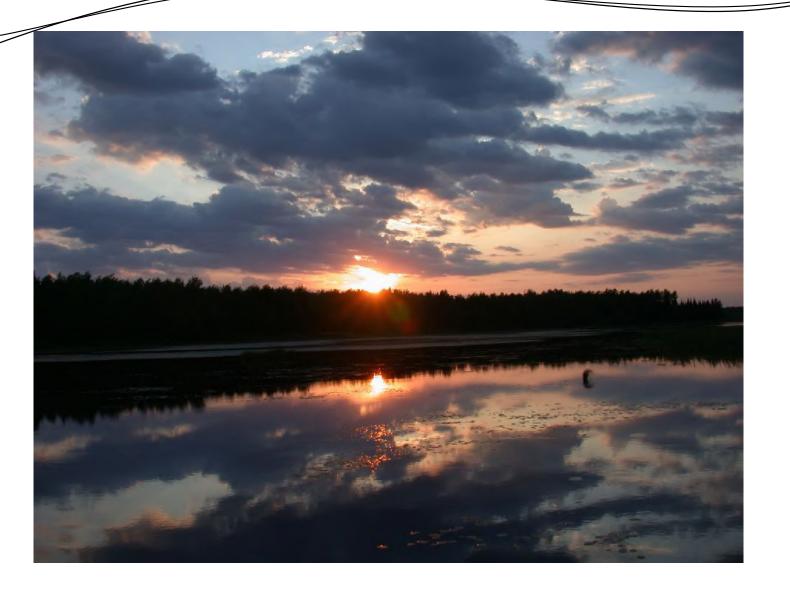




All of these changes and demands have resulted in new challenges for how we manage and protect our waterways – more and more, different people, with diverse values are using our lakes.



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Healthy lakes are everyone's responsibility. Only an engaged, educated public can secure their long-term sustainability. A lake association can help make that happen.