

Quiet Lakes Connections

Teal, Lost Land and Ghost Lakes

Improvement Association

June 2025

Welcome Summer 2025!

Spring has sprung and summer is on the horizon. We have yet another beautiful season to enjoy and play in our beautiful Quiet Lakes area!

There are many activities, fundraisers, important meetings, including voting for Board members that are coming up in the next several months. Please mark your calendars for these important QLIA events! We need our members to participate in voting, meetings and fundraisers so we can continue with our efforts in treating the lakes for EWM, raising awareness around EWM and other threatening species to our lakes.

We need **YOU** to help us keep our lakes clean, healthy and **QUIET** so our families and future generations can enjoy our beautiful paradise in the Quiet Lakes!

Important Upcoming Dates in 2025

We would like to point out a few upcoming important meetings and events that you may be interested in:

June 28, 2025

EWM Awareness Benefit Shindig, Hosted by the O'Brien and Parmenter families (see page 2)

July 12, 2025

QLIA Annual Membership Meeting & Election, Spider Lake Township Hall (see page 2)

August 10, 2025

Annual QLIA Member Appreciation Picnic (see page 2)

Mission Statement

"To provide a forum for communication that fosters support and volunteer action to maintain ecosystem integrity, good water quality, good fishing, and aesthetically pleasing recreational experiences in Teal, Lost Land & Ghost Lakes."

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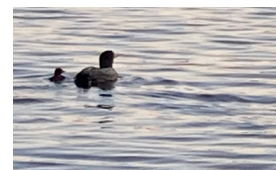
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our Quiet Lakes
10 MPH!

www.quietlakes.org

Quiet Lakes News

Whats Happening 2025 Upcoming Important Dates to Remember!



Member Requests for Absentee Ballots for the July 12 Executive Board Election, Begins May 12, 2025

Please see the newly Adopted Absentee Voting Procedures on page 6.

EWM Awareness Benefit Shindig - O'Brien's Cozy Point on Teal Lake, June 28, 2025, Noon-4:00 pm

The O'Brien and Parmenter families would like to invite the members of the Quiet Lakes Improvement Association to an informational, educational awareness and fundraising event for our Quiet Lakes.

Let's start the summer off by celebrating our Quiet Lakes, the beautiful Chequamegon-Nicolet National Forest where we live and play, enjoying the company of our neighbors, friends and also connecting with those who are new to the area!

Natalie Erler, Sawyer County Conservation Specialist and AIS Coordinator will be here to discuss invasive species threats from other nearby lakes, threats to our own lakes and awareness of the overall invasive species issues we face. Natalie is the Conservation Specialist and AIS Coordinator for Sawyer County. Natalie understands our concerns about chemical treatments and the need to be conservative, but not too conservative that we lose the ground we have gained. We have concerns about neighboring lakes such as Long Lake which has a very bad Zebra Mussel issue. We do not want that introduced in our lakes.

Stop by, enjoy the beautiful lake views, have a cold beverage and come with a hardy appetite for some barbeque and all the trimmings. You can even try your hand at Badminton, "Corn-Hole, Corn-Hole" or bags, Croquet and Bocce Ball. We will also have several fundraising activities planned offering gift certificates, a 60/40 cash split the pot, snow cones and more planned to raise money. All of the proceeds go to keeping our Quiet Lakes clean and clear, something that impacts us all! ***12605 North Tews Road, Hayward, WI***

QLIA Annual Membership Meeting, July 12, 2025, Spider Lake Township Hall, Doors Open at 9:30, Meeting at 10:00 am

At this years meeting we will be voting for three (3) QLIA Board member seats, Secretary, Director at Large, and the President positions. If you interested in running for a Board member seat please let us know ASAP.

Matt Berg from the Endangered Resource Services (ERS) will be at our meeting to discuss our Bed Mapping initiatives. ERS has been handling our Bed Mapping for the past several years. Matt is instrumental in helping us negotiate with the WDNR based on his findings. Matt is very encouraged about the results from last year's treatments and the benefits from the drift and spread of the chemical treatments gave us good results far from the specific treatment sights. We hope to have the same benefit of drift and spread from this years treatments. When ERS performs the Bed Mapping for us this fall, we will have concrete results to furnish the WDNR.

QLIA Annual Appreciation Picnic, August 10, 2025, time and location to be determined.

At our picnic this year, we plan on having several fundraising activities and silent auction items available for bidding including guided fishing outings and home made pies! ***We Need Volunteers!***

Northwoods Little Free Library

Maggie and Kent have reinstalled their Little Free Library. The library is located at the east corner of Paradise and Camp Road at the entrance to Jack Rasmussen's property.

The idea of the Little Free Library is simple: take a book or leave a book. There's not much stock right now, so please add your own book contributions to our library. If you do contribute a book or two or three, mark it with "LFL" on the spine. Thank You!





Treasurer's Report

Teal, Lost Land and Ghost Lakes, Inc.
QLIA Profit & Loss for 2024

January-December 2024

Ordinary Income/Expense

Income

Donations	\$ 1,478.00
Dues for 2024	10,610.00
Fund Raising Income	21,131.00
Grant Income (Wisconsin DNR)	24,294.00
Interest Income	1,090.00
Interest Income Frandsen Cash Deposit (CD)	1,063.00
Square	15.00
TIERS Program	<u>45,306.00</u>

Total Income **\$104,987.00**

Expense

AIS	\$ 98,469.00
Contract Services	1,250.00
Facilities and Equipment	771.00
Fundraising Expense	7,187.00
Insurance	953.00
Office Supplies	403.00
Permits	98.00
Stamps and Postage	185.00
Website Expenses	<u>200.00</u>

Total Expense **\$109,517.00**

Net Ordinary Income (4,530.00)

Net Income **\$ (4,530.00)**

June, 2025

Expenses - Chemical Treatments

Chemicals	\$ 17,560.00
Consultant	12,000.00
Mapping	8,500.00
Water Sampling Post Treatment	7,000.00

Total Expense **\$ 45,060.00**

Tier Program

Our fundraising **Tier Program** was established in 2023 and funds from this program are used to control and manage the EWM population. The following is a breakdown since the programs inception:

Year	Number of Donors	Total Dollars
2023	90	\$73,109.00*
2024	59	\$45,306.00+
2025	19	\$10,150.00

Visit our new and improved website, **Quiet Lakes Improvement Association** at quietlakes.org for a complete list of donors who have given to our Tier Program. Our new website now has the capabilities of online payment for dues and donations, making it easier for our members.

*Total includes two people who have since sold their property

+Total includes 14 new donors.

2025 Membership Drive Where Are We?

- We have approximately 342 properties on Lost Land, Teal and Ghost lakes combined
- We count on 2 people per property to become members
- We have 684 potential QLIA members
- We need participation from at least 80% of property owners
- If we get 80% participation, that equals 547 members, (80% of 684)
- So far in 2025, we have 147 paid and 19 lifetime members which equals 20% participation
- We have a lot of potential growth for participation
- Memberships at \$50 is not enough to cover costs even if we grow participation to 80%
- \$50 per member with 547 members is \$27,350
- We need to raise \$100,000 annually to meet the needs to treat our Eurasian Milfoil invasion
- WDNR grants are never guaranteed
- Right now we have approximately a \$15,000 deficit for Eurasian Milfoil treatments for 2025
- Tier donations are critical along with growth from membership

Remember to ask your neighbors if they are QLIA members and if they are getting QLIA emails and communications. If not, please encourage them to join by visiting our website at quietlakes.org.

Submit Your Photographs for Future Issues

We take pride and are grateful to be able to call the Quiet Lakes our home--the only Quiet Lakes remaining in Wisconsin! *Let's keep it that way!*

The photographs used in each issue of the newsletter have been taken here, right in our own backyard. We love driving throughout the area taking pictures of the lakes, rivers and Chequamegon-Nicolet National Forest year round. Our forests and lakes are absolutely beautiful and we are lucky to have such a picturesque area to live and enjoy!

We would love to receive your original, family friendly photograph to include in one of our upcoming newsletters.* Please email your photograph(s) along with your name (you will be credited in the newsletter) along with a description to:

Kelly Seivert at kellyseivert1961@gmail.com

*By submitting your photograph(s) you understand and agree that all photos will become the property of the Quiet Lake Improvement Association and will not be returned. I hereby irrevocably authorize the Quiet Lakes Improvement Association to copy, exhibit, publish, or distribute these photos for any lawful purpose.



QLIA Lake Projects - Future Funding Needs

QLIA Fundraising Update - Three to Five Year Plan

We have set an annual goal of \$100,000.00 (*see bullseye*) in order to meet our expected annual costs for EWM chemical treatments for our Quiet Lakes over the next few years. Costs for EWM in 2024 were approximately \$81,000.00. Due to higher prices and inflation, the cost for chemical treatments are expected to increase in the coming years.

Pending any additional major expenses that the QLIA could incur, *we continue to have a shortfall (-\$10,500) to finance our chemical needs for 2025*. Our fundraising efforts over the past two years and the grant we received from the WDNR have been a huge help! Unfortunately, the WDNR requires us to spend the money up front before receiving reimbursement from the grant. *We will NOT get any grant money until December of 2025 or early 2026*. This puts our organization in a negative cash flow situation.

Ideally, if we could build up a budget surplus that would be carried forward each year, this would ease the burden on fundraising efforts for EWM treatment in our lakes. *If we raise \$20,000.00 before July 1, 2025, we will be in good shape. Again, this is a cash flow issue for the QLIA.* As of June 30, 2025, we will only have a total estimated reserve of \$7,500.00 in our 2025 budget. *This leaves us with \$92,500.00 to raise in order to hit the bullseye to achieve our goal of \$100,000.00 for 2026*. Budgets for 2024 and 2025 are posted on the QLIA website at <https://quietlakes.org/>.

Fundraising Plans

Our lake neighborhoods have been divided into group sections of approximately 30 properties per section. Volunteers will be contacting and speaking with property owners about EWM in our lakes, current fundraising efforts, QLIA membership information and newsletter. *When you speak with one of our volunteers, please make sure that we have your current contact information to ensure you are receiving all of our communications, including election, and meeting information.*

Several smaller events around our lakes have been planned this coming summer. The O'Brien and Parmenter families on Teal Lake is hosting an *EWM Awareness Benefit Shindig*, a neighborhood educational fundraising gathering at the O'Brien's on Saturday, June 28, 2025 from Noon until 4:00 pm.

Additional sponsors are needed to host these events at their homes. Our intent is to have enough gatherings scheduled throughout the year so that every property owner has the opportunity to get out and attend at least one event.

Would you consider sponsoring a neighborhood event at your home or resort? Contact Craig Pagenkopf at craigp@psarep.com or (913) 544-5402. *We will keep you posted regarding upcoming fundraising events that have been scheduled in your area.*

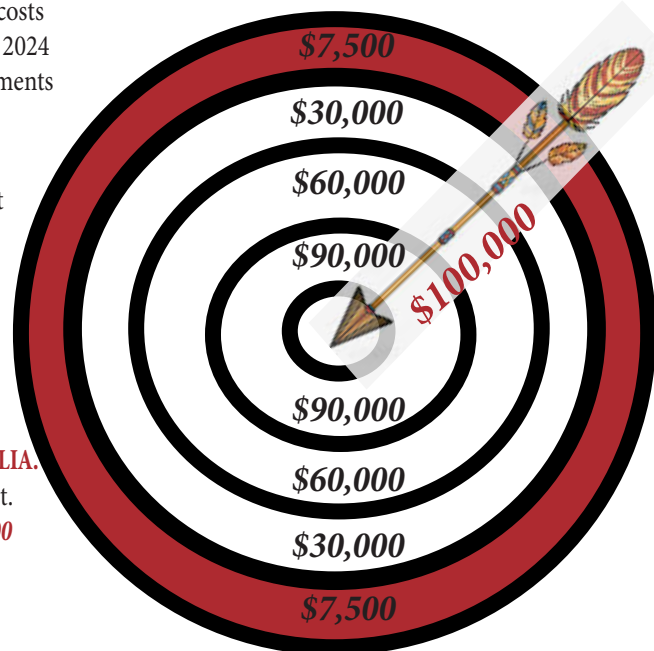
Our Future Needs

It's crucial to recognize that managing Eurasian Water Milfoil (EWM) is an ongoing process, requiring sustained funding immediately and for many years to come to effectively control its growth and spread in our Quiet Lakes. The total estimated costs of treating EWM ranges from \$400,000 to \$600,000 over multiple years. When we do reach the "EWM maintenance stage," it is important to note that we will still incur yearly costs for treatment and maintenance of this invasive species.

State grants may cover up to 75% of the costs, *but these grants are not guaranteed*. This means that the QLIA will need to raise significant funds each year to fight EWM in our lakes.

Annual dues alone are insufficient to support these initiatives as the membership dues are capped at \$50 per individual by Wisconsin State Statute. These Statutes allow two people per property to be members, thus creating the opportunity to grow our membership and reserves for EWM treatments.

Let's Hit the Bullseye of
\$100,000
on our Target for 2026!



Photograph submitted by Shae Green

QLIA Absentee Voting Procedures

Thank you to everyone who came out to vote on January 25, 2025 at the Spider Lake Township Hall. The vote approved absentee voting and the following are the Absentee Voting Procedures and Open Seat Candidate Procedures:

QLIA Absentee Voting Procedures - 1/30/2025

Eligibility to Vote:

- Only members with a currently paid membership are eligible to vote.
- Members may vote **in person** or **by absentee ballot**.
- **Membership dues are due on January 1st** each year.
- Membership can be paid in advance or on the day of the vote/election for in-person voting.

Requesting an Absentee Ballot:

- A **paid member** may request an absentee ballot **up to 60 days before an election or meeting where a vote will take place**.
- When requesting a ballot, provide the **mailing address** where the ballot should be sent.
- **Only one ballot per paid member** will be issued.
- Requests for absentee ballots should be sent to the **QLIA Treasurer, Perry Cowan, at pncowan@gmail.com. You will receive an email acknowledgment.**
- Requests will be accepted **within the 60-day period** before the election.

Mailing Envelope to the Voter:

- The mailing envelope sent to the voter will include:
 - The return envelope
 - Voting instructions
 - The ballot
- **Voting members are responsible for providing their own postage.**

Returning an Absentee Ballot:

- It is the voter's responsibility to ensure the completed ballot is **returned on time** to be counted.
- The return envelope will be clearly marked with the **required return date**.
- **Recommended mailing timeliness:** Allow **at least 2 weeks** for the ballot to arrive at your residence **and 2 weeks** for return delivery.
- Ballots should be mailed back in the **pre-addressed envelope provided**, ensuring arrival **by the deadline indicated**.

Ballot Submission Options:

- Absentee ballots must be signed, dated, and recorded by the QLIA Board and then mailed to the specific member who requested them.
- Completed ballots may be returned via:
 - USPS mail using the provided return envelope. Voting members are responsible to provide their own postage.
 - Hand delivery to the current Treasurer.
 - Hand delivery to the polling place on the day of the vote/election, anytime before the meeting adjourns.
- Sealed absentee ballots may be delivered by the voter or a relative in the provided return envelope.
- The sealed absentee ballot must be handed to a board member and checked in.
 - Absentee ballots will be checked in upon receipt and verified.
 - The return envelope will remain unopened until the day of the vote or election.
 - The ballot will be placed in the ballot box directly from the return envelope.
 - All ballots will be counted in front of the membership by individuals or volunteers consisting of 2 people counting and 2 people observing.

VOTING GUIDELINES WILL NOT BE PART OF THE QLIA BY-LAWS AS THEY ARE SUBJECT TO CHANGE FOR SOME OF THE FOLLOWING REASONS:

- Improvements
- Amendment of Dates
- Time lines and Procedures
- Changes must be voted on by the current QLIA Board no later than 75 days prior to a vote or election to change guidelines.

The Quiet Lakes

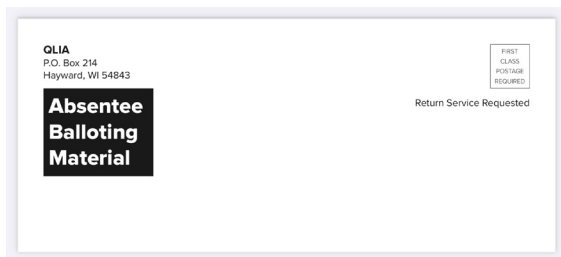
TEAL, LOST LAND and GHOST LAKES IMPROVEMENT ASSOCIATION, IN
BOX 214 • HAYWARD, WISCONSIN 54843

QLIA Candidate Procedures

Candidate Procedures for QLIA Board Positions

- **Declaration for Open Board Positions:**
 - Members wishing to run for an open Board position must declare no later than **75 days before the election**.
 - **Registration Process:**
 - Submit a registration request via email to 3quiet.lakes@gmail.com.
 - The request must be acknowledged by a current QLIA Board member through email.
- **Write-In Candidates:**
 - Write-in candidates must register no later than **30 days prior to the election**.
 - **Registration Process:**
 - Submit a registration request via email to 3quiet.lakes@gmail.com.
 - The request must be acknowledged by the current QLIA Board member through email.
 - Write-in candidates will not appear on the ballot.
- **Acknowledgment and Eligibility:**
 - All Board members must be notified of any write-in candidate requests.
 - Write-in candidates **must be registered and acknowledged** by the Board to be eligible.
- **Polling Place Information:**
 - Write-in candidate names **will not be displayed** anywhere at the polling place.
 - Registered write-in candidates will be listed on a **separate piece of paper**, available to any voting member upon request.

Following these procedures ensures a fair and transparent voting process. If you have any questions, **please contact QLIA Treasurer Perry Cowan at pncowan@gmail.com**.



Mailing Envelope to the Voter

Contains the return envelope, instructions and ballot.

Voting members are responsible to provide their own postage.

The image shows the front of a return envelope. It has a section for "VOTER INFORMATION" with fields for Name, Address, City, State, and Zip. On the right, there is a small box with the text "First Class Postage Required". In the center, it says "Quiet Lakes Improvement Association P.O. Box 214 Hayward, WI 54843".

Front of Return Envelope

The image shows the back of a return envelope. It has a section for "ABSENTEE BALLOT RETURN ENVELOPE" with a line for "QLIA SIGNATURE". On the right, there is a box for "MUST ARRIVE BY" with a date and time field.

Back of Return Envelope

QLIA Executive Board - 2025 Open Seats

Our Quiet Lakes Improvement Association has the following Executive Board openings in 2025:

President - Term Expires 2025

(Norm Bratteig, after 20+ years has decided not to run again.)

Candidates: Kevin Kroll

Director at Large - Term Expires 2025

(Steve Fiala currently holds this position)

Candidates: Steve Fiala and John Wittenberg

Secretary - Term Expires 2025

(Lisa Carpenter currently holds this position)

Candidates: Lisa Carpenter





Photograph submitted by Sherry Parmenter

Quiet Lakes Improvement Association Board of Directors

Norm Bratteig - President (Term Expires 2025)

bratteig@gmail.com - (715) 558-2043

Craig Pagenkopf, Vice President (Term Expires 2026)

craigp@psarep.com - (913) 544-5402

Perry Cowan, Treasurer (Term Expires 2026)

pncowan@gmail.com - (815) 289-0140

Lisa Carpenter, Secretary (Term Expires 2025) - (630) 777-5843

Steve Fiala, Director at Large (Term Expires 2025) - (267) 800-6328

New QLIA Email Address!

We are changing our QLIA email address to **3quiet.lakes@gmail.com**. Our current Yahoo email has become very cumbersome and did not allow multiple Board members access. We will continue to monitor the (Yahoo) email for a couple of months, but please make sure to change your records to reflect our new email.

New QLIA Website!

We have launched our new Quiet Lakes website, **quietlakes.org**. The goal was to make it easier to find information with drop down menus, online payments for donations and membership dues, thus making it quicker to get to the information you are interested in seeing. Please let us know what you think. Suggestions are always welcome for additional content, structure changes and ideas.

Lake Committee Information ~ Volunteers Needed to Preserve Our Lakes!

We rely on a dedicated team of volunteers who help us manage our lakes! If you'd like to volunteer, please reach out.

Aquatic Invasive Species and Eco-Harvester Operations

Norm Bratteig - (715) 462-3374

Water Quality Monitoring

Michelle Keil (Program Coordinator & Lost Land Lake Monitor) - (715) 462-3422

Clean Boats & Clean Water

Greg Wassilkowsky -

Absentee Ballot Requests

Kevin Kramer

Facilities

Jerry Oltman

Fishery Management

Steve Fiala - (267) 800-6328

Fundraising & Membership Committee

Amy Jo Wittenberg - (708) 207-8820

QLIA Newsletter

Kelly Seivert - (651) 491-2014

Email - kellyseivert1961@gmail.com



QLIA Lake Projects - Lake EWM Treatment Update

Eurasian Water Milfoil (EWM)

Chemical Update

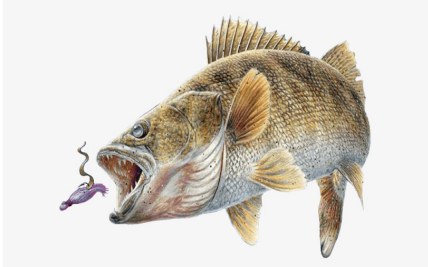
We have received the next permit for chemical treatment on both Lost Land and Teal Lakes. We were approved for about 12 acres of treatment. The treatment areas will be Lynch Bay on Teal and Wilson Bay on Lost Land.

The WDNR did not want to give us a permit for chemical treatments in 2025, and we had to fight to get this done. There is a new contact at the WDNR, Ben Schleppenbach, that we are now dealing with. Ben is a Biologist and has recently transferred to Hayward from Minnesota and lives in Hayward.

The WDNR is concerned about the overall health of the lakes and possible consequences of chemical treatments and wants to take it very slow. The goal is to monitor the natural aquatic vegetation that is suppose to be in our lakes and be sure there is not any collateral damage to the natural weeds. In addition, the WDNR wants to be sure we do not have any side effects from the chemicals to our fish and other wildlife population.

In 2026 and 2027 we have been asked to monitor the lakes and see what side effects the chemical treatments might have caused. We will still be required to perform water testing and bed mapping and report the findings to the WDNR. If we see EWM coming back in areas, we need to report it immediately and keep the WDNR up to date on what we are seeing. The only way to achieve this is through time and monitoring. We spoke to the Madison WDNR at the Lakes Convention and they expressed the same caution and asked us to go slow with the chemicals and monitor the results.

We need all of our Quiet Lakes property owners to tell us what they are seeing when out on the lakes. Especially if there are any areas which create navigational difficulty. If you are picking up EWM on your prop please let us know ASAP. Everyone agrees that we will never eradicate EWM from our lakes and therefore will still need to continue to treat with chemicals. Our preference is to limit chemical treatments to about 10 acres per lake with time between treatments.



EWM In Our Lakes

In 2022, the Quiet lake Improvement Association (QLIA) obtained a State Surface Water Grant to assess the status of Teal and Lost Land Lakes. This survey indicated there are 21 Eurasian Water Milfoil beds covering 263 acres in Lost and Teal Lake has 35 Eurasian Water Milfoil beds covering 44 acres. If left uncontrolled, EWM can significantly harm the lakes' overall viability and short and long-term health. This aquatic invasive plant obstructs boating and fishing, disrupts the ecosystem and biodiversity of our lakes, and reduces our property values.



Photograph submitted by Shae Green

Boat Landing Monitoring

Having people located at our boat ramps monitoring the aquatic traffic in and out of our Quiet Lakes has never been more important!

Greg Wassilkowsky has agreed to chair a boat landing committee to acquire a sufficient number of volunteers so we can ensure that our lake ramps are properly monitored.

We need participation from all of us to help monitor our boat landings. Greg will be reaching out to our membership asking for your help.

Please pitch in!

Quiet Lakes Member Resorts and Businesses'

Let's Get Outside, Discover, Play & Have Fun!

Remember to visit & support one of our many Quiet Lakes member resorts and businesses'!



12463 N. Reel Livin' Drive

(715) 462-3822

<https://www.reellivinresorts.com/>

Reel Livin' Resort

Saturday, June 7th - Welcome to Summer Bash!

Red Deer Fundraiser, 12-4 pm

4-7 pm - Musical Guest: Sidestreet Detour

Saturday, June 21st, 5-8 pm

G Man Band

Thursday, July 3rd, 5-9 pm

Musical Guest: For the Win

Spider Lake Motel and Suites



11991 N. Upper A Road

(715) 558-9732

<https://spiderlakemotel.com/>



Boulder Lodge

Live Music Friday & Saturday Night

7296 W. State Road 77

(715) 462-3002

<https://boldlodge.com/>

Saturday, July 5th - Cardboard Boat Race Fund

Raiser for The Northwoods Humane Society

Saturday, August 16th - 13th Annual Northwoods

Music & Art Festival



Wilson Bay Lodge

8845 Wilson Bay Drive

(715) 462-3813

<http://wilsonbaylodge.com/>

Northland Lodge



9181 West Brandt Road

(715) 462-3379

<https://northlandlodge.net/>

Ghost Lake Lodge

Intentionally quiet, pleasantly private!

12355 N. Scheers Road

(715) 462-3939

<https://www.ghostlakelodge.com/>

The Quiet Lakes

Quiet Lakes Improvement Association

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P.O. Box 214, Hayward, WI 54843