

Quiet Lakes Connections Teal, Lost Land and Ghost Lakes Improvement Association

February 2025

Red Deer Lodge

On February 10, 2025, a devastating fire destroyed one of our Quiet Lakes landmarks, Red Deer Lodge.

This resort is a mainstay in our Quiet Lakes community, with a long history of family celebrations, "Monday Nights," including hosting our own QLIA Annual Picnic on many occasions.

Let's show our Quiet Lakes community, pride and big heart by donating what you can to help support Chad and Patti!



CHAD + PATTI WITH RED DEER RESORT NEED YOUR HELP

On February 10, a fire destroyed Red Deer Resort and the community is coming together to support Chad and Patti during their recovery

..... **Two Ways to Help**





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Important Upcoming Dates in 2025

We would like to point out a few upcoming important meetings and events that you may be interested in:

March 26-28, 2025

Lakes and Rivers Convention - Wisconsin Waters Week (see page 2)

April 27, 2025

Deadline to Register for an Open Seat on the QLIA Executive Board (see page 7)

June 28, 2025

EWM Awareness Benefit Shindig, Hosted by the O'Brien family (see page 2)

July 12, 2025

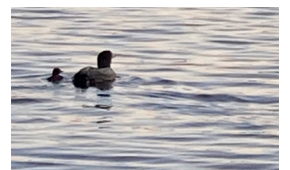
QLIA Annual Membership Meeting & Election, Spider Lake Township Hall (see page 2)

August 10, 2025

Annual QLIA Member Appreciation Picnic (see page 2)

Mission Statement

"To provide a forum for communication that fosters support and volunteer action to maintain ecosystem integrity, good water quality, good fishing, and aesthetically pleasing recreational experiences in Teal, Lost Land & Ghost Lakes."



**our Quiet Lakes
10 MPH!**

www.quietlakes.org

Quiet Lakes News

Whats Happening 2025 Upcoming Important Dates to Remember!



Lakes and Rivers Convention - Wisconsin Waters Week, March 26-28, 2025

Craig Pagenkopf will be attending the upcoming Lakes and Rivers Convention, Wisconsin Waters Week. This convention is affiliated with the University of Wisconsin-Stevens Point and is held in Stevens Point, Wisconsin. Our goal is to grow and build our relationship with the WDNR, discuss concerns about our own Eurasian Water Milfoil issues and discuss what they have seen as far as strategies, treatments and results from other Wisconsin lakes.

Deadline to Register for an Open Seat on the QLIA Executive Board, April 27, 2025

If you would like to run for one of the open QLIA Executive Board seats, you must submit your name by April 27, 2025, in order for your name to appear on the ballot. See page 7 for Candidate Procedures and 2025 Executive Board Open Seats.

Member Requests for Absentee Ballots for the July 12 Executive Board Election, Begins May 12, 2025

Please see the newly Adopted Absentee Voting Procedures on page 6.

EWM Awareness Benefit Shindig - O'Brien's Cozy Point on Teal Lake, June 28, 2025, Noon-4:00 pm

Let's start the summer off right with a shindig on the lake, benefiting our Quiet Lakes and the fight against Eurasian Water Milfoil. Speakers will be on hand to talk about our lakes' water quality, treatment effects, and the challenges we face regarding the ongoing critical care needed to keep our lakes clean.

QLIA Annual Membership Meeting, July 12, 2025, Spider Lake Township Hall, time to be determined

QLIA Annual Appreciation Picnic, August 10, 2025, time and location to be determined

At our picnic this year, we plan on having several fundraising activities and silent auction items available for bidding including guided fishing outings and home made pies! ***We need volunteers to make this event a success! Contact Craig Pagenkopf at craigp@psarep.com!***



Everyone who drives on Upper A, aka, Tews Road, has had the pleasure and a smile when passing by our seasonal themed decorated log!

Do you know the origin of the "Upper A Log?" It has been a well kept secret, and the original painter of the face has agreed to identify themselves and their story...

One day, while driving down this very familiar, very snakey stretch of road, Bill Bagnall once again spotted this downed "blank looking log" on the side of the road. He has looked this blank looking log so many times now, it seemed as if it were calling out to him. Then, out of the blue, an idea came to him. He immediately drove to Sharon O'Brien's home at the end of the road on Teal Lake, and shared with her his idea.

Decorations change with the seasons and holidays and puts a smile on our face every time we drive by! A big ***"Thank You"*** to our very creative, mysterious Quiet Lakes neighbor who takes the time to make us all smile!

The two plotted, gathered their supplies and off they drove. Bill served as the lookout, ensuring that no one was around while Sharon painted the original face on the log. I cannot begin to tell how much fun and laughs those two had not only creating the face, but also the endless enjoyment they shared in "keeping it a secret and keeping people guessing."

Treasurer's Report

Teal, Lost Land and Ghost Lakes, Inc.
QLIA Profit & Loss for 2024

January-December 2024

Ordinary Income/Expense

Income

Donations	\$ 1,478.00
Dues for 2024	10,610.00
Fund Raising Income	21,131.00
Grant Income (Wisconsin DNR)	24,294.00
Interest Income	1,090.00
Interest Income Frandsen Cash Deposit (CD)	1,063.00
Square	15.00
TIERS Program	45,306.00

Total Income \$104,987.00

Expense

AIS	\$ 98,469.00
Contract Services	1,250.00
Facilities and Equipment	771.00
Fundraising Expense	7,187.00
Insurance	953.00
Office Supplies	403.00
Permits	98.00
Stamps and Postage	185.00
Website Expenses	200.00

Total Expense \$109,517.00

Net Ordinary Income (4,530.00)

Net Income \$ (4,530.00)



Tier Program

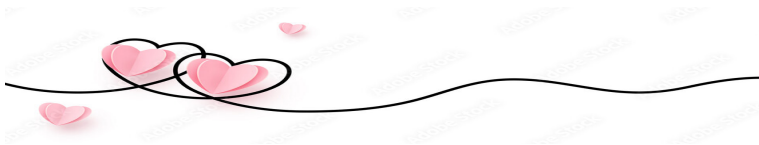
Our fundraising **Tier Program** was established in 2023 and funds from this program are used to control and manage the EWM population. The following is a breakdown since the programs inception:

Year	Number of Donors	Total Dollars
2023	90	\$73,109.00*
2024	59	\$45,306.00+
2025	7	\$ 4,500.00

Visit the **Quiet Lake Improvement Association** for a complete list of donors who have given to our Tier Program or contact our Treasurer, Perry Cowan at (815) 289-0140 or pncowan@gmail.com.

*Total includes two people who have since sold their property

+Total includes 14 new donors.



2025 Membership Drive

Where Are We?

- We have approximately 342 properties on Lost Land, Teal and Ghost lakes combined
- We count on 2 people per property to become members
- We have 684 potential QLIA members
- We need participation from at least 80% of property owners
- If we get 80% participation, that equals 547 members, (80% of 684)
- So far in 2025, we have 90 paid and 19 lifetime members which equals 20% participation
- We have a lot of potential growth for participation
- Memberships at \$50 is not enough to cover costs even if we grow participation to 80%
- \$50 per member with 547 members is \$27,350
- We need to raise \$100,000 annually to meet the needs to treat our Eurasian Milfoil invasion
- WDNR grants are never guaranteed
- Right now we have approximately a \$15,000 deficit for Eurasian Milfoil treatments for 2025
- Tier donations are critical along with growth from membership

Remember to ask your neighbors if they are QLIA members and if are they getting QLIA emails and communications. If not, please encourage them to join by visiting our [membership page](#) on our [QLIA website](#), or email 3quiet.lakes@gmail.com



Submit Your Photographs for Future Issues

We take pride and are grateful to be able to call the Quiet Lakes our home--the only Quiet Lakes remaining in Wisconsin! ***Let's keep it that way!***

The photographs used in each issue of the newsletter have been taken here, right in our own backyard. We love driving throughout the area taking pictures of the lakes, rivers and Chequamegon-Nicolet National Forest year round. Our forests and lakes are absolutely beautiful and we are lucky to have such a picturesque area to live and enjoy!

We would love to receive your original, family friendly photograph to include in one of our upcoming newsletters.* Please email your photograph(s) along with your name (you will be credited in the newsletter) along with a description to:

Kelly Seivert at kellyseivert1961@gmail.com

*By submitting your photograph(s) you understand and agree that all photos will become the property of the Quiet Lake Improvement Association and will not be returned. I hereby irrevocably authorize the Quiet Lakes Improvement Association to copy, exhibit, publish, or distribute these photos for any lawful purpose.



QLIA Lake Projects - Future Funding Needs

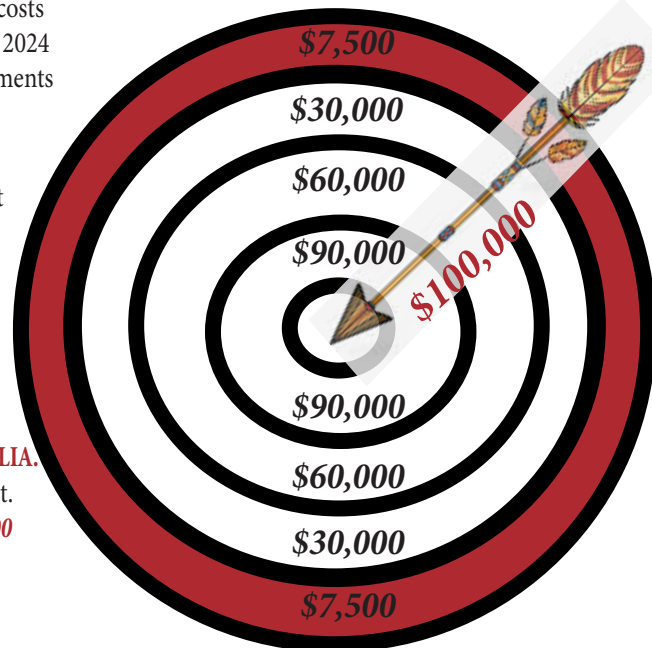
QLIA Fundraising Update - Three to Five Year Plan

**Let's Hit the Bullseye of
\$100,000
on our Target for
2026!**

We have set an annual goal of \$100,000.00 (*see bullseye*) in order to meet our expected annual costs for EWM chemical treatments for our Quiet Lakes over the next few years. Costs for EWM in 2024 were approximately \$81,000.00. Due to higher prices and inflation, the cost for chemical treatments are expected to increase in the coming years.

Pending any additional major expenses that the QLIA could incur, *we continue to have a shortfall (-\$15,000) to finance our chemical needs for 2025*. Our fundraising efforts over the past two years and the grant we received from the WDNR have been a huge help! Unfortunately, the WDNR requires us to spend the money up front before receiving reimbursement from the grant. *We will NOT get any grant money until December of 2025 or early 2026*. This puts our organization in a negative cash flow situation.

Ideally, if we could build up a budget surplus that would be carried forward each year, this would ease the burden on fundraising efforts for EWM treatment in our lakes. *If we raise \$20,000.00 before July 1, 2025, we will be in good shape. Again, this is a cash flow issue for the QLIA.* As of June 30, 2025, we will only have a total estimated reserve of \$7,500.00 in our 2025 budget. *This leaves us with \$92,500.00 to raise in order to hit the bullseye to achieve our goal of \$100,000.00 for 2026*. Budgets for 2024 and 2025 are posted on the QLIA website at <https://quietlakes.org/>.



Fundraising Plans

We are in the process of dividing up our lake neighborhoods into group sections of approximately 30 properties per section. Volunteers have been busy working and neighborhood sections have been determined. Volunteers will be contacting and speaking with property owners about EWM in our lakes, current fundraising efforts, QLIA membership information and newsletter. *When you speak with one of our volunteers, please make sure that we have your current contact information to ensure you are receiving all of our communications, including election, and meeting information.*

Several smaller events around our lakes have been planned this coming summer. The O'Brien family on Teal Lake is hosting an *EWM Awareness Benefit Shindig*, a neighborhood educational fundraising gathering at their home on Saturday, June 28, 2025 from Noon until 4:00 pm.

Additional sponsors are needed to host these events at their homes. Our intent is to have enough gatherings scheduled throughout the year so that every property owner has the opportunity to get out and attend at least one event.

Would you consider sponsoring a neighborhood event at your home or resort? Contact Craig Pagenkopf at craig@psarep.com or (913) 544-5402. *We will keep you posted regarding upcoming fundraising events that have been scheduled in your area.*

Our Future Needs

It's crucial to recognize that managing Eurasian Water Milfoil (EWM) is an ongoing process, requiring sustained funding immediately and for many years to come to effectively control its growth and spread in our Quiet Lakes. The total estimated costs of treating EWM ranges from \$400,000 to \$600,000 over multiple years. When we do reach the "EWM maintenance stage," it is important to note that we will still incur yearly costs for treatment and maintenance of this invasive species.

State grants may cover up to 75% of the costs, *but these grants are not guaranteed*. This means that the QLIA will need to raise significant funds each year to fight EWM in our lakes.

Annual dues alone are insufficient to support these initiatives as the membership dues are capped at \$50 per individual by Wisconsin State Statute. These Statutes allow two people per property to be members, thus creating the opportunity to grow our membership and reserves for EWM treatments.



QLIA Absentee Voting Procedures

Thank you to everyone who came out to vote on January 25, 2025 at the Spider Lake Township Hall. The vote approved absentee voting and the following are the Absentee Voting Procedures and Open Seat Candidate Procedures:

QLIA Absentee Voting Procedures - 1/30/2025

Eligibility to Vote:

- Only members with a currently paid membership are eligible to vote.
- Members may vote **in person** or **by absentee ballot**.
- **Membership dues are due on January 1st** each year.
- Membership can be paid in advance or on the day of the vote/election for in-person voting.

Requesting an Absentee Ballot:

- A **paid member** may request an absentee ballot **up to 60 days before an election or meeting where a vote will take place**.
- When requesting a ballot, provide the **mailing address** where the ballot should be sent.
- **Only one ballot per paid member** will be issued.
- Requests for absentee ballots should be sent to the **QLIA Treasurer, Perry Cowan, at pncowan@gmail.com. You will receive an email acknowledgement.**
- Requests will be accepted **within the 60-day period** before the election.

Mailing Envelope to the Voter:

- The mailing envelope sent to the voter will include:
 - The return envelope
 - Voting instructions
 - The ballot
- **Voting members are responsible for providing their own postage.**

Returning an Absentee Ballot:

- It is the voter's responsibility to ensure the completed ballot is **returned on time** to be counted.
- The return envelope will be clearly marked with the **required return date**.
- **Recommended mailing timeline:** Allow **at least 2 weeks** for the ballot to arrive at your residence **and 2 weeks** for return delivery.
- Ballots should be mailed back in the **pre-addressed envelope provided**, ensuring arrival **by the deadline indicated**.

Ballot Submission Options:

- Absentee ballots must be signed, dated, and recorded by the QLIA Board and then mailed to the specific member who requested them.
- Completed ballots may be returned via:
 - USPS mail using the provided return envelope. Voting members are responsible to provide their own postage.
 - Hand delivery to the current Treasurer.
 - Hand delivery to the polling place on the day of the vote/election, anytime before the meeting adjourns.
- Sealed absentee ballots may be delivered by the voter or a relative in the provided return envelope.
- The sealed absentee ballot must be handed to a board member and checked in.
 - Absentee ballots will be checked in upon receipt and verified.
 - The return envelope will remain unopened until the day of the vote or election.
 - The ballot will be placed in the ballot box directly from the return envelope.
 - All ballots will be counted in front of the membership by individuals or volunteers consisting of 2 people counting and 2 people observing.

VOTING GUIDELINES WILL NOT BE PART OF THE QLIA BY-LAWS AS THEY ARE SUBJECT TO CHANGE FOR SOME OF THE FOLLOWING REASONS:

- Improvements
- Amendment of Dates
- Timelines and Procedures
- Changes must be voted on by the current QLIA Board no later than 75 days prior to a vote or election to change guidelines.

The Quiet Lakes

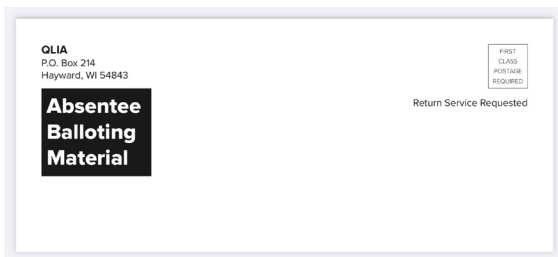
TEAL, LOST LAND and GHOST LAKES IMPROVEMENT ASSOCIATION, IN
BOX 214 • HAYWARD, WISCONSIN 54843

QLIA Candidate Procedures

Candidate Procedures for QLIA Board Positions

- **Declaration for Open Board Positions:**
 - Members wishing to run for an open Board position must declare no later than **75 days before the election**.
 - **Registration Process:**
 - Submit a registration request via email to 3quiet.lakes@gmail.com.
 - The request must be acknowledged by a current QLIA Board member through email.
- **Write-In Candidates:**
 - Write-in candidates must register no later than **30 days prior to the election**.
 - **Registration Process:**
 - Submit a registration request via email to 3quiet.lakes@gmail.com.
 - The request must be acknowledged by the current QLIA Board member through email.
 - Write-in candidates will not appear on the ballot.
- **Acknowledgment and Eligibility:**
 - All Board members must be notified of any write-in candidate requests.
 - Write-in candidates **must be registered and acknowledged** by the Board to be eligible.
- **Polling Place Information:**
 - Write-in candidate names **will not be displayed** anywhere at the polling place.
 - Registered write-in candidates will be listed on a **separate piece of paper**, available to any voting member upon request.

Following these procedures ensures a fair and transparent voting process. If you have any questions, **please contact QLIA Treasurer Perry Cowan at pncowan@gmail.com**.



Mailing Envelope to the Voter

Contains the return envelope, instructions and ballot.

Voting members are responsible to provide their own postage.



Front of Return Envelope



Back of Return Envelope

QLIA Executive Board - 2025 Open Seats

Our Quiet Lakes Improvement Association has the following Executive Board openings in 2025:

President - Term Expires 2025

(Norm Bratteig currently holds this position)

Director at Large - Term Expires 2025

(Steve Fiala currently holds this position)

Secretary - Term Expires 2025

(Lisa Carpenter currently holds this position)



Quiet Lakes Improvement Association

Board of Directors

Norm Bratteig - President (Term Expires 2025)

bratteig@gmail.com - (715) 558-2043

Craig Pagenkopf, Vice President (Term Expires 2026)

craigp@psarep.com - (913) 544-5402

Perry Cowan, Treasurer (Term Expires 2026)

pncowan@gmail.com - (815) 289-0140

Lisa Carpenter, Secretary (Term Expires 2025) - (630) 777-5843

Steve Fiala, Director at Large (Term Expires 2025) - (267) 800-6328



New QLIA Email Address!

We are changing our QLIA email to **3quiet.lakes@gmail.com**. Our current Yahoo email has become very cumbersome and did not allow multiple Board members access. We will continue to monitor the (Yahoo) email for a couple of months, but please make sure to change your records to reflect our new email.



Our new QLIA website is under construction. Look for significant updates, changes and it'll have a great new look! The new website and layout will allow our users easier member interaction, ability to pay annual dues online, and more up-to-date information! ***Stay tuned for the exciting update release date!***

Lake Committee Information - Volunteer to Preserve Our Lakes!

We rely on a dedicated team of volunteers who help us manage our lakes! If you'd like to volunteer, please reach out.

Aquatic Invasive Species and Eco-Harvester Operations

Norm Bratteig - (715) 462-3374

Water Quality Monitoring

Michelle Keil (Program Coordinator & Lost Land Lake Monitor) - (715) 462-3422

Water Quality Monitoring

Carol Jarzina (Teal Lake Monitor) - (715) 462-4215

Fishery Management

Steve Fiala - (267) 800-6328

Fundraising & Membership Committee

Amy Jo Wittenberg - (708) 207-8820

QLIA Newsletter

Kelly Seivert - (651) 491-2014

Email - kellyseivert1961@gmail.com



QLIA Lake Projects - Lake EWM Treatment Update

Eurasian Water Milfoil (EWM) Update

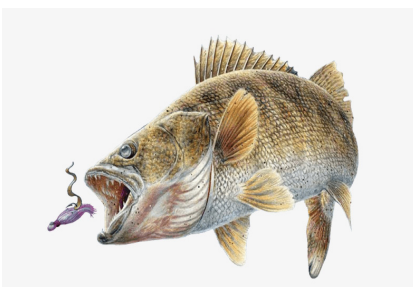
We have had great success with the chemical treatments that were applied on June 7, 2024. There were additional positive effects of the chemical through drift and spread. We are seeing very good results of Milfoil kill in areas well outside of the initial chemical treatment areas.

We inquired if the amazing results from the chemical treatment could also be contributed to a bad year for EWM growth in our lakes, and we received the following response from Matt Berg, Research Biologist with Endangered Resource Services, LLC:

"I can assure you EWM had a banner year. Most lakes I work with had massive growth, and this was also part of the overall surprise about your (Quiet Lakes) treatment. I've seen some lakes that get a few acres of residual control with ProcellaCOR, but not whole lake impacts unless it's a small lake with very low density of EWM.

Neither describes your (Quiet Lakes) system. The really interesting thing is going to be whether it actually resulted in kill in these distant deep water areas where we don't see any plants at all. I'll bet no, but that you'll still get a year or two's worth of relief in these areas before the density gets back to what it was."

More to come...



EWM In Our Lakes

In 2022, the Quiet lake Improvement Association (QLIA) obtained a State Surface Water Grant to assess the status of Teal and Lost Land Lakes. This survey indicated there are 21 Eurasian Water Milfoil beds covering 263 acres in Lost and Teal Lake has 35 Eurasian Water Milfoil beds covering 44 acres. If left uncontrolled, EWM can significantly harm the lakes' overall viability and short and long-term health. This aquatic invasive plant obstructs boating and fishing, disrupts the ecosystem and biodiversity of our lakes, and reduces our property values.



Permits & Weed Control

We will be applying for permits beginning in March/April of 2025 for chemical treatments through Wisconsin Department of Natural Resources. We typically hear a response within 30-60 days after the application has been submitted.

2024-28 Aquatic Plant Management Plan, Bedmapping & Stocking Information

We just received the 2024-2028 Aquatic Plant Management Plan for Lost Land, Teal River Flowage and Ghost Lake, Sawyer County. Detailed information will be posted on our new QLIA website when it launches early summer.

Bedmapping for Lost Land and Teal Lake have been completed and will be posted on our new QLIA website when it launches early summer.

Updated fish stocking information will also be posted soon on our new Quiet Lakes website.



Quiet Lakes Resorts and Businesses

Let's Get Outside, Discover, Play & Have Fun!

Remember to visit & support one of our many Quiet Lakes business' and resorts!

 <p>Reel Livin' Resort</p> <p>12463 N. Reel Livin' Drive (715) 462-3822 https://www.reellivinresorts.com/</p>	 <p>Lost Land Lake Lodge</p> <p>9436 West Brandt Road (715) 462-3218 http://lostlandlakelodge.com/</p> <p><i>All U Can Eat Fish Fry Served When Open!</i></p>	 <p>Happy Hooker Bait and Tackle</p> <p>12272 N. Upper A Road (715) 462-3984</p>
 <p>Wilson Bay Lodge</p> <p>8845 Wilson Bay Drive (715) 462-3813 http://wilsonbaylodge.com/</p>	 <p>Northland Lodge</p> <p>9181 West Brandt Road (715) 462-3379 https://northlandlodge.net/</p>	 <p>BOULDER LODGE Resort & Outfitters Bar & Grill</p> <p><i>Live Music Friday & Saturday Night</i></p> <p>7296 W. State Road 77 (715) 462-3002 https://boldlodge.com/</p>
 <p>Red Deer Lodge & Resort</p> <p><i>Support Chad & Patti!</i></p> <p>https://www.gofundme.com/f/chad-and-patti-dohrmann-need-our-support-now</p>	<p>Ghost Lake Lodge</p> <p><i>Intentionally quiet, pleasantly private!</i></p> <p>12355 N. Scheers Road (715) 462-3939 https://www.ghostlakelodge.com/</p>	<p>Spider Lake Motel & Suites</p>  <p>11991 N. Upper A Road (715) 558-9732 https://spiderlakemotel.com/</p>

The Quiet Lakes

Quiet Lakes Improvement Association

Teal, Lost Land and Ghost Lakes Improvement Association

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P.O. Box 214, Hayward, WI 54843