

Quiet Lakes Connections Teal, Lost Land and Ghost Lakes Improvement Association

Let it Snow, Let it Snow, Let it Snow!



**Happy Holidays, Seasons Greetings and deck the halls with
boughs of holly, Fa-la-la-la-la, la-la-la-la,
'Tis the season to be jolly, Fa-la-la-la-la, la-la-la-la.**

**We wish everyone in our beautiful Quiet Lakes a
wonderful, healthy and happy holiday season, and all the
best to you in 2025!**

2025 Membership Drive Where Are We At?

As we have stated previously, there are approximately 343 properties on Teal, Lost Land and Ghost Lakes. If you consider that each property has potentially two members, then we would have about 686 members! Right now, we have 218 paid members out of a potential membership pool of 686, which means we have 468 individuals who are not members and do not contribute to our Quiet Lakes Association. These additional memberships would add a total of \$23,400.00 to our budget to help us keep our Quiet Lakes clean!

It is critical we grow participation and membership so we can continue to protect and preserve our Quiet Lakes for generations to come! Remember to ask your neighbors if they are QLIA members and if are they getting QLIA emails and communications. If not, please encourage them to join by visiting our [membership page](#) on our [QLIA website](#), or email quiet_lakes@yahoo.com.



Important Upcoming Dates in 2025

We would like to point out a few upcoming important meetings and events that start happening on January 1, 2025.

January 1, 2025

New Date for Membership Dues (see Dues & Membership on page 4)

January 25, 2025

QLIA Membership Meeting & Bylaw Changes (see page 6)

March 26-28, 2025

Lakes and Rivers Convention - Wisconsin Waters Week (see page 4)

July 12, 2025

QLIA Annual Membership Meeting

August 10, 2025

Annual QLIA Member Appreciation Picnic

Mission Statement

"To provide a forum for communication that fosters support and volunteer action to maintain ecosystem integrity, good water quality, good fishing, and aesthetically pleasing recreational experiences in Teal, Lost Land & Ghost Lakes."

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Upcoming Dates to Remember
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Let's Step Back in Time!

Resorts & Business Information



**our Quiet Lakes
10 MPH!**

www.quietlakes.org

QLIA Lake Projects - Future Funding Needs

*Let's Hit the Bullseye of \$100,000
on our Target for 2026!*

QLIA Fundraising Update - 3 to 5 Year Plan

We have set an annual goal of \$100,000.00 (*see bullseye*) in order to meet our expected annual costs for EWM chemical treatments for our Quiet Lakes over the next few years. Costs for EWM in 2024 were approximately \$81,000.00. Due to higher prices and inflation, the cost for chemical treatments are expected to increase in the coming years.

Pending any additional major expenses that the QLIA could incur, *we will have a shortfall (-\$25,000) to finance our chemical needs for 2025*. Our fundraising efforts over the past two years and the grant we received from the WDNR have been a huge help! Unfortunately, the WDNR requires us to spend the money up front before receiving reimbursement from the grant. *We will NOT get any grant money until December of 2025 or early 2026*. This puts our organization in a negative cash flow situation.

Ideally, if we could build up a budget surplus that would be carried forward each year, this would ease the burden on fundraising efforts for EWM treatment in our lakes. *If we raise \$25,000.00 before July 1, 2025, we will be in good shape. Again, this is a cash flow issue for the QLIA*. As of June 30, 2025, we will only have a total estimated reserve of \$7,500.00 in our 2025 budget. *This leaves us with \$92,500.00 to raise in order to hit the bullseye to achieve our goal of \$100,000.00 for 2026*. Budgets for 2024 and 2025 will be posted on the QLIA website soon.



Fundraising Plans

Plans are now underway to raise money to ensure we have sufficient funding for 2026, 2027 and beyond. We are in the process of dividing up our lake neighborhoods into group sections of approximately 30 properties per section. Volunteers will be needed for every neighborhood section to be responsible for contacting and speaking with property owners about EWM in our lakes, current fundraising efforts, QLIA membership information and newsletter. *More information on this initiative coming soon!*

Several smaller events around our lakes are being planned for this coming summer. The O'Brien family on Teal Lake has agreed to host a neighborhood educational fundraising gathering at their home next summer. Additional sponsors are needed to host these events at their homes. Our intent is to have enough gatherings scheduled throughout the year so that every property owner has the opportunity to get out and attend at least one. Matt Berg, Endangered Resource Services, (responsible for our bed mapping) has volunteered to attend one of our educational fund raising events in 2025! Thank you Matt!

Would you consider sponsoring a neighborhood event at your home or resort? Contact Craig Pagenkopf at craig@psarep.com or (913) 544-5402. *We will keep you posted regarding upcoming fundraising events that have been scheduled in your area.*

Our Future Needs

It's crucial to recognize that managing Eurasian Water Milfoil (EWM) is an ongoing process, requiring sustained funding immediately and for many years to come to effectively control its growth and spread in our Quiet Lakes. The total estimated costs of treating EWM ranges from \$400,000 to \$600,000 over multiple years. When we do reach the "EWM maintenance stage," it is important to note that we will still incur yearly costs for treatment and maintenance of this invasive species.

State grants may cover up to 75% of the costs, *but these grants are not guaranteed*. This means that the QLIA will need to raise significant funds each year to fight EWM in our lakes.

Annual dues alone are insufficient to support these initiatives as the membership dues are capped at \$50 per individual by Wisconsin State Statute. These Statutes allow two people per property to be members, thus creating the opportunity to grow our membership and reserves for EWM treatments.

Our fundraising *Tier Program* was established in 2023. and that year we had a total of 90 people contribute totaling \$72,859. As of December 1, 2024, a total of 51 people (12 new donors) contributed for a total of \$35,606.00. Funds from this program will be used to control and manage the EWM population. Visit the *Quiet Lake Improvement Association* for more information or contact our Treasurer, Perry Cowan at (815) 289-0140 or pncowan@gmail.com.



*Northern lights photograph by
Molly Pagenkopf*

QLIA Lake Projects - Lake EWM Treatment Update

Eurasian Water Milfoil (EWM) Update

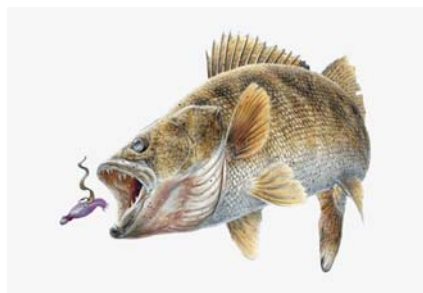
We have had great success with the chemical treatments that were applied on June 7, 2024. There were additional positive effects of the chemical through drift and spread. We are seeing very good results of Milfoil kill in areas well outside of the initial chemical treatment areas.

We inquired if the amazing results from the chemical treatment could also be contributed to a bad year for EWM growth in our lakes, and we received the following response from Matt Berg, Research Biologist with Endangered Resource Services, LLC:

“I can assure you EWM had a banner year. Most lakes I work with had massive growth, and this was also part of the overall surprise about your (Quiet Lakes) treatment. I’ve seen some lakes that get a few acres of residual control with ProcettaCOR, but not whole lake impacts unless it’s a small lake with very low density of EWM.

Neither describes your (Quiet Lakes) system. The really interesting thing is going to be whether it actually resulted in kill in these distant deep water areas where we don’t see any plants at all. I’ll bet no, but that you’ll still get a year or two’s worth of relief in these areas before the density gets back to what it was.”

More to come...



EWM In Our Lakes

In 2022, the Quiet lake Improvement Association (QLIA) obtained a State Surface Water Grant to assess the status of Teal and Lost Land Lakes. This survey indicated there are 21 Eurasian Water Milfoil beds covering 263 acres in Lost and Teal Lake has 35 Eurasian Water Milfoil beds covering 44 acres. If left uncontrolled, EWM can significantly harm the lakes’ overall viability and short and long-term health. This aquatic invasive plant obstructs boating and fishing, disrupts the ecosystem and biodiversity of our lakes, and reduces our property values.



Permits & Weed Control

We will be applying for permits beginning in March/April of 2025 for chemical treatments through Wisconsin Department of Natural Resources. We typically hear a response within 30-60 days after the application has been submitted.

2024-28 Aquatic Plant Management Plan, Bedmapping & Stocking Information

We just received the 2024-2028 Aquatic Plant Management Plan for Lost Land, Teal River Flowage and Ghost Lake, Sawyer County. Detailed information will be posted shortly to our QLIA website.

Bedmapping for both Lost Land and Teal Lake have been completed. Information will be posted to our QLIA website shortly.

Updated fish stocking information will also be posted soon on our Quiet Lakes website.



Quiet Lakes News



What's Happening 2024

At the Executive Board meeting recently, we started the process of adopting absentee voting for our QLIA. In order to implement this process, we need to order absentee envelopes and we need to get as many email addresses as possible from every member and potential member. At this time we have approximately 95% of our members accurate emails, but we are missing approximately 350+ people who are not members and do not receive any of the QLIA information. **Remember to come and vote on January 25th.**



Whats Happening 2025 Upcoming Important Dates to Remember!

QLIA Annual Membership Due, January 1, 2025

Individual annual membership renewal is \$50.00. Up to two individuals per household can be members. You can mail your annual membership renewal to QLIA, PO Box 214, Hayward, WI 54843. Please make your check payable to QLIA.

Please continue to help with our membership drive. Your assistance is needed to help build membership and involvement in your Quiet Lakes Association.

QLIA Membership Meeting, January 25, 2025, Spider Lake Township Hall

Meeting will begin at 11:00 am with a membership meeting and vote on the two By-Law changes (see Proposed By-Law Changes on page 6). The Board will provide members with the Bylaw updates and changes and then the membership will be able to vote. **Membership dues need to be paid for 2025 to be eligible to vote at this meeting. Dues can be paid prior to the start of this meeting.**

Lakes and Rivers Convention - Wisconsin Waters Week, March 26-28, 2025

We are getting involved in the upcoming Lakes and Rivers Convention, Wisconsin Waters Week. This convention is affiliated with the University of Wisconsin-Stevens Point and is held in Stevens Point, Wisconsin. Our goal is to grow and build our relationship with the WDNR, discuss concerns about our own Eurasian Water Milfoil issues and discuss what they have seen as far as strategies, treatments and results from other Wisconsin lakes. The Board has approved to send two individuals to this convention. Craig Pagenkopf volunteered to attend. Further Board discussion will take place on who will join Craig in this effort.

QLIA Annual Membership Meeting, July 12, 2025, Spider Lake Township Hall, time to be determined.

QLIA Annual Appreciation Picnic, August 10, 2025, time and location to be determined.

At our picnic this year, we plan on having several fundraising activities and silent auction items available for bidding including guided fishing outings and home made pies! **We Need Volunteers! More info to come!**

2025 (Corrected Information), exact date to be determined.

The previous stocking information in our last newsletter was incorrect. Walleyes are stocked in odd years, and muskies are stocked every three years. The last musky stocking was in 2022. So, this means in 2025 we will get both walleye and musky stocked into our lakes!

AIS Removal Station Information

A 4' by 4' AIS Removal Station sign (see below) will be posted at the Landing Camp boat ramp as a reminder and to educate boaters about the threat of spreading aquatic invasive species.

AIS REMOVAL STATION

BEFORE LEAVING, YOU ARE REQUIRED BY LAW TO:

- **INSPECT** boats, trailers and equipment
- **REMOVE** all attached aquatic plants, animals and mud
- **DRAIN** all water from boats, vehicles and equipment including livewells
- **NEVER MOVE** plants or live fish away from a water body*

*Limited exceptions apply. Visit DNR.WI.GOV and search for "BAIT LAWS."

Optional steps include:

- Pressure wash areas indicated for at least 90 seconds to help remove invasive species that are hard to see and remove by hand
 - Keep the nozzle at a 90° angle to the boat and at least 12 inches away from the boat to prevent removing decals
- Treat live wells with a mild bleach or salt solution
 - ½ oz bleach/quart of water or ½ cup salt/gallon of water
 - Spray the inside of the live well and rinse before next use

CHECK THESE LOCATIONS FOR INVASIVE SPECIES:



TOOLS

- Use tools to remove vegetation
- Place vegetation in the grass
- Dispose of unwanted bait in the trash at home

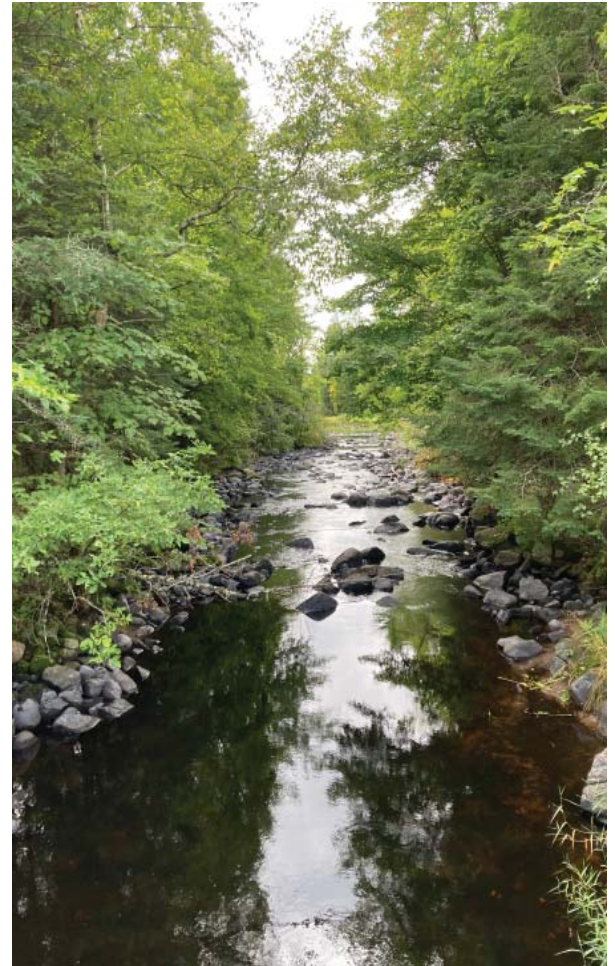
**These tools help protect our lakes.
Please replace them when finished!**



STOP AQUATIC HITCHHIKERS!
Prevent the spread of invasive species. It's the Law!





Annual Picnic Survey ~ Results Are In!

At the Annual Picnic on August 10, 2024 the QLIA prepared a survey for our membership to complete. Approximately sixty-five people completed the survey, and the results have been tabulated.

Here is a sampling of some of the questions asked, with the top three answers from our members. Complete survey results will be posted on our QLIA website soon for your review.

- My primary concern is...
 - 22 - Milfoil
 - 8 - Keeping the lakes quiet/boating ordinance
 - 4 - Fundraising
- Volunteers are very difficult to recruit, how would you rectify this?
 - 8 - Communication
 - 2 - More membership
 - 2 - Make volunteering a requirement of membership
- Have you ever volunteered to help (30-Yes; 9-No)
If yes, in what capacity?
 - 12 - Harvester
 - 8 - Fundraising
 - 3 - SummerFest
- I think that the Board should be made up of property owners from Lost Land, Teal and Ghost Lakes. (32-Yes; 4-doesn't matter)



Grant Updates

The QLIA has applied for a \$5,000 Educational Grant. We have completed the necessary paperwork and we are now waiting and hoping to receive approval very soon! The newsletter you are current reading is one of the requirements needed for us to receive this grant.

The current Surface Water Grant we received expires in December 2025. Before applying for any additional grants, we need to have all of our background data established and in the hands of the WDNR. We have been told that the WDNR will set aside any further grant requests until our current grant has expired.

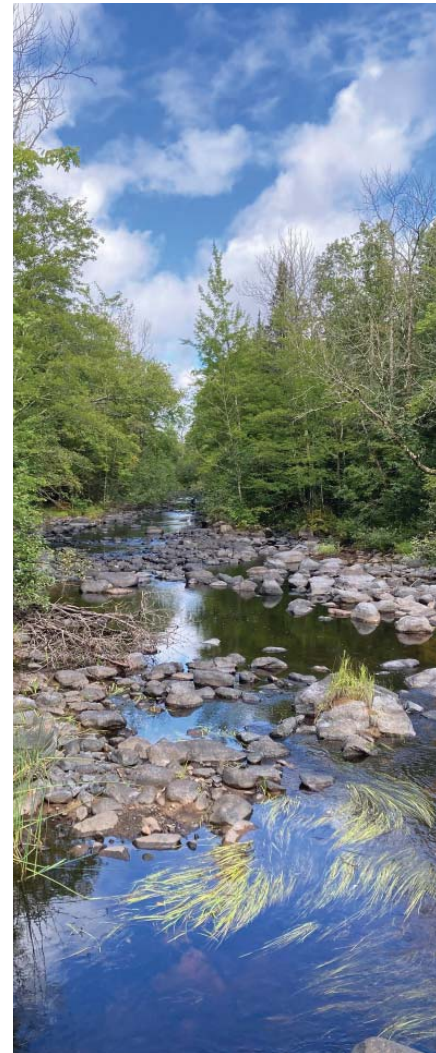
This grant includes a clause that the QLIA membership must volunteer 300 hours. At this time, we are not even close to meeting this stipulation, and the timeline for submitting these volunteer hours has ended. ***This means, we need to pay back \$973.10 due to the lack of unsubmitted volunteer hours.***

Grant Budget Details - Total Awarded	\$99,429.00
Grant Money Received	24,857.00
Grant Balance Due to QLIA	\$74,572.00

Expenditures

Schmidt's Aquatic Herbicide Permit	\$ 1,014.00
Endangered Resources P/I Survey for Teal	3,000.00
Endangered Resources P/I Survey for LLL	3,750.00
Schmidt's Aquatic Herbicide Treatment	61,041.00
EPL Bio Water LLL	3,850.00
EPL Bio Water Teal	1,750.00
Lake Mapping	9,704.00
<i>Total Spent</i>	<i>\$85,109.00</i>

Dollars that the QLIA need to spend to get the total grant	\$127,287.00
Dollars QLIA yet needs to spend to receive total grant	42,178.00



Proposed By-Law Changes - Vote on January 25, 2025

- 1) Adding absentee voting for all of our QLIA members, with the following language changes for absentee voting.

Current By-Law

ARTICLE 7: QUORUM

Section 1. Ten (10) voting members shall constitute a quorum.

Section 2. A quorum must be present at any meeting at which business is transacted or a vote is taken committing this Association to any proposal or action. Each currently paid membership is entitled to one vote. Without a quorum, meetings may be held at which admission of new members may be announced; a program may be presented; or members may engage in discussion of matters of interest to the Association.

Proposed By-Law

ARTICLE 7: QUORUM AND VOTING

Section 1. Ten (10) voting members shall constitute a quorum.

Section 2. A quorum must be present either in person or by absentee ballot along with at least three (3) officers at any meeting at which business is transacted or a vote is taken committing this Association to any proposal or action will be considered an official meeting of the Teal, Lost Land and Ghost Lakes Improvement Association, Inc. hereinafter referred to as QLIA.

Section 3. In conjunction with in person voting, an absentee ballot will be available for any currently paid member of the QLIA who is unable or unwilling to appear at the polling place on election day. Each currently paid membership is entitled to one vote.

Section 4. Without a quorum, meetings may be held at which admission of new members may be announced; a program may be presented; or members may engage in discussion of matters of interest to the Association.

- 2) Bylaw change which requires the QLIA President and Treasurer to be both full time residents.



Quiet Lakes Improvement Association Board of Directors

Norm Bratteig - President (Term Expires 2025)

bratteig@gmail.com - (715) 558-2043

Craig Pagenkopf, Vice President (Term Expires 2026)

craigp@psarep.com - (913) 544-5402

Perry Cowan, Treasurer (Term Expires 2026)

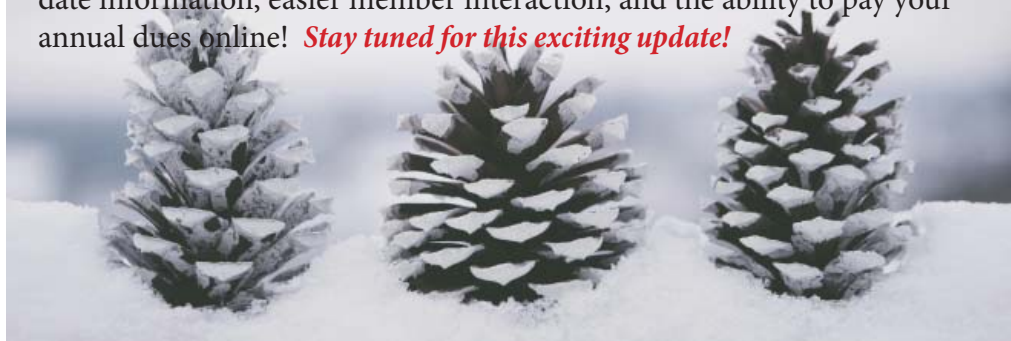
pncowan@gmail.com - (815) 289-0140

Lisa Carpenter, Secretary (Term Expires 2025) - (630) 777-5843

Steve Fiala, Director at Large (Term Expires 2025) - (267) 800-6328

New QLIA Website Coming!

The QLIA website is undergoing significant updates, changes and will have a new look! Our new website and layout will give our users more up-to-date information, easier member interaction, and the ability to pay your annual dues online! ***Stay tuned for this exciting update!***



Lake Committee Information - Volunteer to Preserve Our Lakes!

We rely on a dedicated team of volunteers who help us manage our lakes! If you'd like to volunteer, please reach out.

Aquatic Invasive Species and Eco-Harvester Operations

Norm Bratteig - (715) 462-3374

Water Quality Monitoring

Michelle Keil (Program Coordinator & Lost Land Lake Monitor) - (715) 462-3422

Water Quality Monitoring

Carol Jarzina (Teal Lake Monitor) - (715) 462-4215

Fishery Management

Steve Fiala - (267) 800-6328

Fundraising & Membership Committee

Amy Jo Wittenberg - (708) 207-8820

QLIA Newsletter

Kelly Seivert - (651) 491-2014 (kellyseivert1961@gmail.com)



*Do you recognize
this Quiet Lakes
fishing guide or
guest?*



Cottage #1 at Deer Path Lodge on Lost Land Lake
near Hayward Wisconsin circa 1960s



*Same cabin!
1960's vs. 2024!*



*Quiet Lakes Improvement Association
quietlakes@yahoo.com
P.O. Box 214, Hayward, WI 54843*



Northern lights photograph
by Molly Pagenkopf



Quiet Lakes Resorts & Businesses

Remember to visit and support one of our many
Quiet Lakes business' and resorts!



 Reel Livin' Resort <i>Christmas Light Walk & Coat Drive</i> December 4-30, 2024 12463 N. Reel Livin' Drive (715) 462-3822 https://www.reellivinresorts.com/	Lost Land Lake Lodge <i>All U Can Eat Fish Fry Served When Open!</i> 9436 West Brandt Road (715) 462-3218 http://lostlandlakelodge.com/	 Happy Hooker Bait and Tackle 12272 N. Upper A Road (715) 462-3984
 Wilson Bay Lodge 8845 Wilson Bay Drive (715) 462-3813 http://wilsonbaylodge.com/	 Northland Lodge 9181 West Brandt Road (715) 462-3379 https://northlandlodge.net/	 BOULDER LODGE <i>On Green Lake Resort & Outfitters Bar & Grill SINCE 1905</i> 7296 W. State Road 77 (715) 462-3002 https://boldlodge.com/
Red Deer Lodge & Resort  13019 N. Red Deer Road (715) 462-3232	Ghost Lake Lodge <i>Intentionally quiet, pleasantly private!</i> 12355 N. Scheers Road (715) 462-3939 https://www.ghostlakelodge.com/	Spider Lake Motel & Suites  11991 N. Upper A Road (715) 558-9732 https://spiderlakemotel.com/

The Quiet Lakes

Quiet Lakes Improvement Association

Teal, Lost Land and Ghost Lakes Improvement Association