



TEAL, LOST LAND AND GHOST LAKES IMPROVEMENT ASSOCIATION, INC.
PO BOX 214, HAYWARD, WISCONSIN 54843
BYLAWS (REVISED JANUARY 25, 2025)

ARTICLE 1: NAME

The name of this organization shall be Teal, Lost Land and Ghost Lakes Improvement Association, Inc.

ARTICLE 2: PURPOSE

Section 1. The purpose of this Association shall be to provide a central form for communication of information to its members, with the primary goal of fostering volunteer action and support by its members for the good of the general public as to:

- the improvement of water conditions, as regards the propagation of fish, sanitation and prevention of pollution of any kind in Teal Lake, Lost Land Lake and Ghost Lake (the Quiet Lakes) including Teal River Flowage up to and including the dam; and
- the preservation of the natural environment and protection of the aesthetic values of property located in the general area of the Quiet Lakes; and
- advocacy for the Quiet Lakes to outside parties.

Section 2. It shall be the purpose of the Association to consider the majority of property owners of the Association at all times.

ARTICLE 3: MEMBERS

Membership shall be open to individuals or their representatives, located on or within one mile of Teal Lake, Lost Land Lake, Ghost Lake & Teal River Flowage up to and including the dam as provided by Section 281.68 of the State Statutes.

ARTICLE 4: OFFICERS

Section 1. The officers of the Association shall be a President, Vide President, Secretary, Treasurer and one Director-At-Large. The officers shall act as the Executive Committee of the Association. Any three officers shall constitute a Quorum.

Section 2. (A) Officers shall serve a term of two years and shall be elected at the annual meeting as follows: President, Secretary, and Director-At-Large shall be

elected in odd years and Vice President and Treasurer shall be elected in even years.

- (B) The office of the President and Treasurer shall be required to be full-time residents for the purpose of implementing financial responsibilities in a timely manner.
- (C) The Executive Committee shall include its recommendations for new officers in the meeting notice sent to members prior to the annual meeting. Nominations will also be accepted from the floor of this meeting.

Section 3. Duties

- (A) The President shall preside at all scheduled, special and Executive Committee meetings of the Association, and represent the Association at all official functions.
- (B) The Vice President shall, in the absence of the President, fulfill the duties of the President. Further, the Vice President shall fulfill other duties as designated by the President or the Executive Committee.
- (C) The Secretary shall record and maintain minutes of all meetings of the association and shall manage all routine correspondence of the Association.
- (D) The Treasurer shall maintain all revenues of the Association, shall disburse expenditures as designated by Executive Committee or the general membership, and shall collect dues and maintain an updated membership roster. Association bank balances shall be reviewed by the President at least twice a year.

Section 4. With the exception of the Secretary and the Treasurer, no officer of the Association shall receive remuneration for services. Any remuneration must be approved by the general membership.

Section 5. In the event any office is vacated by an officer during their term of office, such office shall be filled by appointment by the Executive Committee on an interim basis and remain in effect until the next regularly scheduled election. In the event the office of President is vacated, the Vice President shall assume that office for the remainder of the term.

ARTICLE 5: COMMITTEES

Section 1. The Executive Committee may appoint such committees as deemed necessary to carry out the duties of the Association. The committees may include, but are not limited to: Audit; Bylaws; Fishing and Recreational Usage; Governmental Liaison; Membership; Program and Social; Property and Facilities; Water Quality and Environment.

Section 2. The Executive Committee shall have the sole authority to set, modify, change or delete any duties or responsibilities of any committee it appoints.

Section 3. The President shall be an *ex officio* member of all committees.

ARTICLE 6: MEETINGS

The Annual Meeting of the Association shall be held in July, time and date to be determined by the Executive Committee for the convenience of the majority of the members. A Picnic/Social and/or additional membership meetings may be scheduled at the discretion of the Executive Committee.

ARTICLE 7: QUORUM

- Section 1.** Ten (10) voting members shall constitute a quorum.
- Section 2.** A quorum must be present either in person or by absentee ballot along with at least three (3) officers at any meeting at which business is transacted or a vote is taken committing this Association to any proposal or action will be considered an official meeting of the Teal, Lost Land and Ghost Lakes Improvement Association, Inc. hereinafter referred to as QLIA.
- Section 3.** In conjunction with in-person voting, an absentee ballot will be available for any currently paid member of the QLIA who is unable or unwilling to appear at the polling place on election day. Each currently paid membership is entitled to one vote.
- Section 4.** Without a quorum, meetings may be held at which admission of new members may be announced; a program may be presented; or members may engage in discussion of matters of interest to the Association.

ARTICLE 8: DUES

- Section 1.** Member dues are payable annually by January 1st in the amount of \$50.00. Any recommendation to alter member dues and/or levy a special assessment must be approved by a majority of those present at any meeting, provided that a quorum is present, and that written notice of the proposed alteration and/or levy is given at least 30 days prior to the meeting. Members in arrears may be reinstated upon payment of current dues.
- Section 2.** Members who have thirty (30) continuous years of membership in the Association and/or have been voted an honorary membership are exempt from paying yearly dues.
- Section 3.** Dues collected from members of this Association shall be used wholly for the pursuit of the purposes of this Association.
- Section 4.** The Fiscal Year of the Association shall be the calendar year.

ARTICLE 9: ORDER OF BUSINESS

The order of business of the meetings of this Association, including any program scheduled, shall be determined by the Executive Committee. This order of business may be suspended at any meeting by a majority vote.

ARTICLE 10: PARLIAMENTARY AUTHORITY

Robert's Rules of Order shall be the Association's final authority on all questions of procedure and parliamentary law not covered by the Articles of Incorporation or Bylaws.

ARTICLE 11: AMENDMENT OF ARTICLES OF INCORPORATION AND BYLAWS

These Bylaws may be amended at any meeting of the Association, provided that an email notice is given to the general membership (unless an email is not in the QLIA file) at least thirty (30) days in advance of the meeting at which action is to be taken, and that a two-thirds majority of the members at such meeting, a quorum being present, approve the action.